********** FORM N-Px REPORT **********

ICA File Number: 811-04603
Reporting Period: 07/01/2015 - 06/30/2016
Thrivent Series Fund, Inc.

========== Thrivent Large Cap Value Portfolio ==========

ACE LIMITED

Ticker: ACE Security ID: H0023R105
Meeting Date: OCT 22, 2015 Meeting Type: Special
Record Date: SEP 10, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Increase Authorized Common Shares | For | For | Management |
| 2 | Change Company Name to Chubb Limited | For | For | Management |
| 3 | Issue Shares in Connection with Merger | For | For | Management |
| 4.1 | Elect Sheila P. Burke as Director | For | For | Management |
| 4.2 | Elect James I. Cash, Jr. as Director | For | For | Management |
| 4.3 | Elect Lawrence W. Kellner as Director | For | For | Management |
| 4.4 | Elect James M. Zimmerman as Director | For | For | Management |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Directors | For | For | Management |
| A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | For | Against | Management |

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ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 10, 2016 Meeting Type: Annual
Record Date: MAR 11, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 2.1 | Elect Director Jim W. Nokes | For | For | Management |
| 2.2 | Elect Director William H. Hernandez | For | For | Management |
| 2.3 | Elect Director Luther C. Kissam, IV | For | For | Management |
| 2.4 | Elect Director Douglas L. Maine | For | For | Management |
| 2.5 | Elect Director J. Kent Masters | For | For | Management |
| 2.6 | Elect Director James J. O' Brien | For | For | Management |
| 2.7 | Elect Director Barry W. Perry | For | For | Management |
| 2.8 | Elect Director John Sherman, Jr. | For | For | Management |
| 2.9 | Elect Director Gerald A. Steiner | For | For | Management |
| 2.10 | Elect Director Harriett Tee Taggart | For | For | Management |
| 2.11 | Elect Director Alejandro Wolff | For | For | Management |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 11, 2016 Meeting Type: Annual
Record Date: MAR 21, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director W. Don Cornwell | For | For | Management |
| 1b | Elect Director Peter R. Fisher | For | For | Management |
| 1c | Elect Director John H. Fitzpatrick | For | For | Management |
| 1d | Elect Director Peter D. Hancock | For | For | Management |
| 1e | Elect Director William G. Jurgensen | For | For | Management |
| 1f | Elect Director Christopher S. Lynch | For | For | Management |
| 1g | Elect Director Samuel J. Merksamer | For | For | Management |
| 1h | Elect Director George L. Miles, Jr. | For | For | Management |
| 1i | Elect Director Henry S. Miller | For | For | Management |
| 1j | Elect Director Robert S. Miller | For | For | Management |
| 1k | Elect Director Linda A. Mills | For | For | Management |
| 1l | Elect Director Suzanne Nora Johnson | For | For | Management |
| 1m | Elect Director John A. Paulson | For | For | Management |
| 1n | Elect Director Ronald A. Rittenmeyer | For | For | Management |
| 1o | Elect Director Douglas M. Steenland | For | For | Management |
| 1p | Elect Director Theresa M. Stone | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |

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AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 21, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director David Baltimore | For | For | Management |
| 1.2 | Elect Director Frank J. Biondi, Jr. | For | For | Management |
| 1.3 | Elect Director Robert A. Bradway | For | For | Management |
| 1.4 | Elect Director Francois de Carbonnel | For | For | Management |
| 1.5 | Elect Director Robert A. Eckert | For | For | Management |
| 1.6 | Elect Director Greg C. Garland | For | For | Management |
| 1.7 | Elect Director Fred Hassan | For | For | Management |
| 1.8 | Elect Director Rebecca M. Henderson | For | For | Management |
| 1.9 | Elect Director Frank C. Herringer | For | For | Management |
| 1.10 | Elect Director Tyler Jacks | For | For | Management |
| 1.11 | Elect Director Judith C. Pelham | For | For | Management |
| 1.12 | Elect Director Ronald D. Sugar | For | For | Management |
| 1.13 | Elect Director R. Sanders Williams | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Provide Vote Counting to Exclude Abstentions | Against | Against | Shareholder |

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BAKER HUGHES INCORPORATED

Ticker: BHI Security ID: 057224107
Meeting Date: MAY 24, 2016 Meeting Type: Annual
Record Date: APR 01, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Larry D. Brady | For | For | Management |
| 1b | Elect Director Gregory D. Brenneman | For | For | Management |
| 1c | Elect Director Clarence P. Cazalot, Jr. | For | For | Management |
| 1d | Elect Director Martin S. Craighead | For | For | Management |
| 1e | Elect Director William H. Easter, III | For | For | Management |
| 1f | Elect Director Lynn L. Elsenhans | For | For | Management |
| 1g | Elect Director Anthony G. Fernandes | For | For | Management |
| 1h | Elect Director Claire W. Gargalli | For | For | Management |
| 1i | Elect Director Pierre H. Jungels | For | For | Management |
| 1j | Elect Director James A. Lash | For | For | Management |
| 1k | Elect Director J. Larry Nichols | For | For | Management |
| 1l | Elect Director James W. Stewart | For | For | Management |
| 1m | Elect Director Charles L. Watson | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 4 | Provide Vote Counting to Exclude Abstentions | Against | Against | Shareholder |

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: SEP 22, 2015 Meeting Type: Special
Record Date: AUG 10, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Approve Bylaw Amendment to Permit Board to Determine Leadership Structure | For | Against | Management |

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 27, 2016 Meeting Type: Annual
Record Date: MAR 02, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Sharon L. Allen | For | For | Management |
| 1b | Elect Director Susan S. Bies | For | For | Management |
| 1c | Elect Director Jack O. Bovender, Jr. | For | For | Management |
| 1d | Elect Director Frank P. Bramble, Sr. | For | For | Management |
| 1e | Elect Director Pierre J.P. de Weck | For | For | Management |
| 1f | Elect Director Arnold W. Donald | For | For | Management |
| 1g | Elect Director Linda P. Hudson | For | For | Management |
| 1h | Elect Director Monica C. Lozano | For | For | Management |
| 1i | Elect Director Thomas J. May | For | For | Management |
| 1j | Elect Director Brian T. Moynihan | For | For | Management |
| 1k | Elect Director Lionel L. Nowell, III | For | For | Management |
| 1l | Elect Director Thomas D. Woods | For | For | Management |
| 1m | Elect Director R. David Yost | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify PwC as Auditors | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 4 | Clawback of Incentive Payments | Against | Against | Shareholder |

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CAMERON INTERNATIONAL CORPORATION

Ticker: CAM Security ID: 13342B105
Meeting Date: DEC 17, 2015 Meeting Type: Special
Record Date: NOV 16, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Approve Merger Agreement | For | For | Management |
| 2 | Advisory Vote on Golden Parachutes | For | Against | Management |
| 3 | Adjourn Meeting | For | For | Management |

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 05, 2016 Meeting Type: Annual
Record Date: MAR 10, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Richard D. Fairbank | For | For | Management |
| 1b | Elect Director Patrick W. Gross | For | For | Management |
| 1c | Elect Director Ann Fritz Hackett | For | For | Management |
| 1d | Elect Director Lewis Hay, III | For | For | Management |
| 1e | Elect Director Benjamin P. Jenkins, III | For | For | Management |
| 1f | Elect Director Peter Thomas Killalea | For | For | Management |
| 1g | Elect Director Pierre E. Leroy | For | For | Management |
| 1h | Elect Director Peter E. Raskind | For | For | Management |
| 1i | Elect Director Mayo A. Shattuck, III | For | For | Management |
| 1j | Elect Director Bradford H. Warner | For | For | Management |
| 1k | Elect Director Catherine G. West | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 25, 2016 Meeting Type: Annual
Record Date: MAR 30, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Alexander B. Cummings, Jr. - Resigned | None | None | Management |
| 1b | Elect Director Linnet F. Deily | For | For | Management |
| 1c | Elect Director Robert E. Denham | For | For | Management |
| 1d | Elect Director Alice P. Gast | For | For | Management |
| 1e | Elect Director Enrique Hernandez, Jr. | For | For | Management |
| 1f | Elect Director Jon M. Huntsman, Jr. | For | For | Management |
| 1g | Elect Director Charles W. Moorman, IV | For | For | Management |
| 1h | Elect Director John G. Stumpf | For | For | Management |
| 1i | Elect Director Ronald D. Sugar | For | For | Management |
| 1j | Elect Director Inge G. Thulin | For | For | Management |
| 1k | Elect Director John S. Watson | For | For | Management |
| 2 | Ratify PricewaterhouseCoopers LLP as | For | For | Management |

| | | | | |
|---|---|---|---|---|
| | Auditors | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 4 | Approve Non-Employee Director Omnibus Stock Plan | For | For | Management |
| 5 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 6 | Adopt Quantitative GHG Goals for Products and Operations | Against | Against | Shareholder |
| 7 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | Against | Against | Shareholder |
| 8 | Annually Report Reserve Replacements in BTUs | Against | Against | Shareholder |
| 9 | Increase Return of Capital to Shareholders in Light of Climate Change Risks | Against | Against | Shareholder |
| 10 | Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts | Against | Against | Shareholder |
| 11 | Require Director Nominee with Environmental Experience | Against | Against | Shareholder |
| 12 | Amend Bylaws -- Call Special Meetings | Against | For | Shareholder |

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CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 28, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | For | For | Management |
| 2.1 | Allocate Disposable Profit | For | For | Management |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | For | For | Management |
| 3 | Approve Discharge of Board and Senior Management | For | For | Management |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Auditors | For | For | Management |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors | For | For | Management |
| 4.3 | Ratify BDO AG (Zurich) as Special Auditors | For | For | Management |
| 5.1 | Elect Director Evan G. Greenberg | For | For | Management |
| 5.2 | Elect Director Robert M. Hernandez | For | For | Management |
| 5.3 | Elect Director Michael G. Atieh | For | For | Management |
| 5.4 | Elect Director Sheila P. Burke | For | For | Management |
| 5.5 | Elect Director James I. Cash | For | For | Management |
| 5.6 | Elect Director Mary A. Cirillo | For | For | Management |
| 5.7 | Elect Director Michael P. Connors | For | For | Management |
| 5.8 | Elect Director John Edwardson | For | For | Management |
| 5.9 | Elect Director Lawrence W. Kellner | For | For | Management |
| 5.10 | Elect Director Leo F. Mullin | For | For | Management |
| 5.11 | Elect Director Kimberly Ross | For | For | Management |
| 5.12 | Elect Director Robert Scully | For | For | Management |
| 5.13 | Elect Director Eugene B. Shanks, Jr. | For | For | Management |
| 5.14 | Elect Director Theodore E. Shasta | For | For | Management |
| 5.15 | Elect Director David Sidwell | For | For | Management |
| 5.16 | Elect Director Olivier Steimer | For | For | Management |
| 5.17 | Elect Director James M. Zimmerman | For | For | Management |
| 6 | Elect Evan G. Greenberg as Board | For | Against | Management |

| | | | | |
|---|---|---|---|---|
| | Chairman | | | |
| 7.1 | Appoint Michael P. Connors as Member of the Compensation Committee | For | For | Management |
| 7.2 | Appoint Mary A. Cirillo as Member of the Compensation Committee | For | For | Management |
| 7.3 | Appoint Robert M. Hernandez as Member of the Compensation Committee | For | For | Management |
| 7.4 | Appoint Robert Scully as Member of the Compensation Committee | For | For | Management |
| 7.5 | Appoint James M. Zimmerman as Member of the Compensation Committee | For | For | Management |
| 8 | Designate Homburger AG as Independent Proxy | For | For | Management |
| 9 | Issue Shares Without Preemptive Rights | For | For | Management |
| 10 | Approve Omnibus Stock Plan | For | For | Management |
| 11.1 | Approve the Increase in Maximum Aggregate Remuneration of Directors | For | For | Management |
| 11.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017 | For | Against | Management |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 13 | Transact Other Business (Voting) | For | Against | Management |

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: NOV 19, 2015 Meeting Type: Annual
Record Date: SEP 21, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Carol A. Bartz | For | For | Management |
| 1b | Elect Director M. Michele Burns | For | For | Management |
| 1c | Elect Director Michael D. Capellas | For | For | Management |
| 1d | Elect Director John T. Chambers | For | For | Management |
| 1e | Elect Director Brian L. Halla | For | For | Management |
| 1f | Elect Director John L. Hennessy | For | For | Management |
| 1g | Elect Director Kristina M. Johnson | For | For | Management |
| 1h | Elect Director Roderick C. McGeary | For | For | Management |
| 1i | Elect Director Charles H. Robbins | For | For | Management |
| 1j | Elect Director Arun Sarin | For | For | Management |
| 1k | Elect Director Steven M. West | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |
| 4 | Adopt Holy Land Principles | Against | Against | Shareholder |
| 5 | Adopt Proxy Access Right | Against | For | Shareholder |

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CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 26, 2016 Meeting Type: Annual
Record Date: FEB 29, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Michael L. Corbat | For | For | Management |
| 1b | Elect Director Ellen M. Costello | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1c | Elect Director Duncan P. Hennes | For | For | Management |
| 1d | Elect Director Peter B. Henry | For | For | Management |
| 1e | Elect Director Franz B. Humer | For | For | Management |
| 1f | Elect Director Renee J. James | For | For | Management |
| 1g | Elect Director Eugene M. McQuade | For | For | Management |
| 1h | Elect Director Michael E. O'Neill | For | For | Management |
| 1i | Elect Director Gary M. Reiner | For | For | Management |
| 1j | Elect Director Judith Rodin | For | For | Management |
| 1k | Elect Director Anthony M. Santomero | For | For | Management |
| 1l | Elect Director Joan E. Spero | For | For | Management |
| 1m | Elect Director Diana L. Taylor | For | For | Management |
| 1n | Elect Director William S. Thompson, Jr. | For | For | Management |
| 1o | Elect Director James S. Turley | For | For | Management |
| 1p | Elect Director Ernesto Zedillo Ponce de Leon | For | For | Management |
| 2 | Ratify KPMG LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 4 | Amend Omnibus Stock Plan | For | For | Management |
| 5 | Amend Executive Incentive Bonus Plan | For | For | Management |
| 6 | Demonstrate No Gender Pay Gap | Against | Abstain | Shareholder |
| 7 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 8 | Appoint a Stockholder Value Committee | Against | Against | Shareholder |
| 9 | Claw-back of Payments under Restatements | Against | Against | Shareholder |
| 10 | Limit/Prohibit Accelerated Vesting of Awards | Against | Against | Shareholder |

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: DEC 10, 2015 Meeting Type: Special
Record Date: OCT 20, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Approve Conversion of Securities | For | For | Management |

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 10, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Kenneth J. Bacon | For | For | Management |
| 1.2 | Elect Director Madeline S. Bell | For | For | Management |
| 1.3 | Elect Director Sheldon M. Bonovitz | For | For | Management |
| 1.4 | Elect Director Edward D. Breen | For | Withhold | Management |
| 1.5 | Elect Director Joseph J. Collins | For | Withhold | Management |
| 1.6 | Elect Director Gerald L. Hassell | For | Withhold | Management |
| 1.7 | Elect Director Jeffrey A. Honickman | For | For | Management |
| 1.8 | Elect Director Eduardo G. Mestre | For | For | Management |
| 1.9 | Elect Director Brian L. Roberts | For | For | Management |
| 1.10 | Elect Director Johnathan A. Rodgers | For | For | Management |
| 1.11 | Elect Director Judith Rodin | For | Withhold | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Amend Restricted Stock Plan | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 4 | Amend Stock Option Plan | For | For | Management |
| 5 | Amend Qualified Employee Stock Purchase Plan | For | For | Management |
| 6 | Amend Nonqualified Employee Stock Purchase Plan | For | For | Management |
| 7 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 8 | Pro-rata Vesting of Equity Awards | Against | Against | Shareholder |
| 9 | Require Independent Board Chairman | Against | Against | Shareholder |
| 10 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For | Shareholder |

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COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 26, 2016 Meeting Type: Annual
Record Date: FEB 26, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Ralph W. Babb, Jr. | For | For | Management |
| 1.2 | Elect Director Roger A. Cregg | For | For | Management |
| 1.3 | Elect Director T. Kevin DeNicola | For | For | Management |
| 1.4 | Elect Director Jacqueline P. Kane | For | For | Management |
| 1.5 | Elect Director Richard G. Lindner | For | For | Management |
| 1.6 | Elect Director Alfred A. Piergallini | For | For | Management |
| 1.7 | Elect Director Robert S. Taubman | For | For | Management |
| 1.8 | Elect Director Reginald M. Turner, Jr. | For | For | Management |
| 1.9 | Elect Director Nina G. Vaca | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Approve Executive Incentive Bonus Plan | For | For | Management |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 11, 2016 Meeting Type: Annual
Record Date: MAR 14, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Donna M. Alvarado | For | For | Management |
| 1b | Elect Director John B. Breaux | For | For | Management |
| 1c | Elect Director Pamela L. Carter | For | For | Management |
| 1d | Elect Director Steven T. Halverson | For | For | Management |
| 1e | Elect Director Edward J. Kelly, III | For | For | Management |
| 1f | Elect Director John D. McPherson | For | For | Management |
| 1g | Elect Director David M. Moffett | For | For | Management |
| 1h | Elect Director Timothy T. O'Toole | For | For | Management |
| 1i | Elect Director David M. Ratcliffe | For | For | Management |
| 1j | Elect Director Donald J. Shepard | For | For | Management |
| 1k | Elect Director Michael J. Ward | For | For | Management |
| 1l | Elect Director J. Steven Whisler | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Richard M. Bracken | For | For | Management |
| 1b | Elect Director C. David Brown, II | For | For | Management |
| 1c | Elect Director Alecia A. DeCoudreaux | For | For | Management |
| 1d | Elect Director Nancy-Ann M. DeParle | For | For | Management |
| 1e | Elect Director David W. Dorman | For | For | Management |
| 1f | Elect Director Anne M. Finucane | For | For | Management |
| 1g | Elect Director Larry J. Merlo | For | For | Management |
| 1h | Elect Director Jean-Pierre Millon | For | For | Management |
| 1i | Elect Director Richard J. Swift | For | For | Management |
| 1j | Elect Director William C. Weldon | For | For | Management |
| 1k | Elect Director Tony L. White | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Report on Consistency Between Corporate Values and Political Contributions | Against | Against | Shareholder |
| 5 | Report on Pay Disparity | Against | Against | Shareholder |

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DELPHI AUTOMOTIVE PLC

Ticker: DLPH Security ID: G27823106
Meeting Date: APR 28, 2016 Meeting Type: Annual
Record Date: FEB 26, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Re-elect Joseph S. Cantie as Director | For | For | Management |
| 2 | Re-elect Kevin P. Clark as Director | For | For | Management |
| 3 | Re-elect Gary L. Cowger as Director | For | For | Management |
| 4 | Re-elect Nicholas M. Donofrio as Director | For | For | Management |
| 5 | Re-elect Mark P. Frissora as Director | For | For | Management |
| 6 | Re-elect Rajiv L. Gupta as Director | For | For | Management |
| 7 | Re-elect J. Randall MacDonald as Director | For | For | Management |
| 8 | Re-elect Sean O. Mahoney as Director | For | For | Management |
| 9 | Re-elect Timothy M. Manganello as Director | For | For | Management |
| 10 | Re-elect Bethany J. Mayer as Director | For | For | Management |
| 11 | Re-elect Thomas W. Sidlik as Director | For | For | Management |
| 12 | Re-elect Bernd Wiedemann as Director | For | For | Management |
| 13 | Re-elect Lawrence A. Zimmerman as Director | For | For | Management |
| 14 | Ratify Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | Management |
| 15 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 10, 2016 Meeting Type: Annual
Record Date: APR 18, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Richard H. Anderson | For | For | Management |
| 1b | Elect Director Edward H. Bastian | For | For | Management |
| 1c | Elect Director Francis S. Blake | For | For | Management |
| 1d | Elect Director Daniel A. Carp | For | For | Management |
| 1e | Elect Director David G. DeWalt | For | For | Management |
| 1f | Elect Director Thomas E. Donilon | For | For | Management |
| 1g | Elect Director William H. Easter, III | For | For | Management |
| 1h | Elect Director Mickey P. Foret | For | For | Management |
| 1i | Elect Director Shirley C. Franklin | For | For | Management |
| 1j | Elect Director George N. Mattson | For | For | Management |
| 1k | Elect Director Douglas R. Ralph | For | For | Management |
| 1l | Elect Director Sergio A.L. Rial | For | For | Management |
| 1m | Elect Director Kathy N. Waller | For | For | Management |
| 1n | Elect Director Kenneth B. Woodrow | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Amend Omnibus Stock Plan | For | For | Management |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 5 | Stock Retention | Against | Against | Shareholder |

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 08, 2016 Meeting Type: Annual
Record Date: APR 11, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Barbara M. Baumann | For | For | Management |
| 1.2 | Elect Director John E. Bethancourt | For | For | Management |
| 1.3 | Elect Director David A. Hager | For | For | Management |
| 1.4 | Elect Director Robert H. Henry | For | For | Management |
| 1.5 | Elect Director Michael M. Kanovsky | For | For | Management |
| 1.6 | Elect Director Robert A. Mosbacher, Jr. | For | For | Management |
| 1.7 | Elect Director Duane C. Radtke | For | For | Management |
| 1.8 | Elect Director Mary P. Ricciardello | For | For | Management |
| 1.9 | Elect Director John Richels | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify KPMG LLP as Auditors | For | For | Management |
| 4 | Review Public Policy Advocacy on Climate Change | Against | Against | Shareholder |
| 5 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | Against | Against | Shareholder |
| 6 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 7 | Cease Using Oil and Gas Reserve Metrics for Senior Executive's Compensation | Against | Against | Shareholder |

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DISCOVERY COMMUNICATIONS, INC.

Ticker: DISCA Security ID: 25470F104
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Paul A. Gould | For | Withhold | Management |
| 1.2 | Elect Director M. LaVoy Robison | For | Withhold | Management |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |
| 3 | Report on Steps Taken to Increase Board Diversity | Against | Abstain | Shareholder |
| 4 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | Against | Against | Shareholder |

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EMC CORPORATION

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 12, 2016 Meeting Type: Annual
Record Date: MAR 14, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Donald J. Carty | For | For | Management |
| 1b | Elect Director Randolph L. Cowen | For | For | Management |
| 1c | Elect Director James S. DiStasio | For | For | Management |
| 1d | Elect Director John R. Egan | For | For | Management |
| 1e | Elect Director William D. Green | For | For | Management |
| 1f | Elect Director Jami Miscik | For | For | Management |
| 1g | Elect Director Paul Sagan | For | For | Management |
| 1h | Elect Director Laura J. Sen | For | For | Management |
| 1i | Elect Director Joseph M. Tucci | For | For | Management |
| 2 | Ratify Pricewaterhousecoopers Llp as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: APR 26, 2016 Meeting Type: Annual
Record Date: FEB 26, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Janet F. Clark | For | For | Management |
| 1b | Elect Director Charles R. Crisp | For | For | Management |
| 1c | Elect Director James C. Day | For | For | Management |
| 1d | Elect Director H. Leighton Steward | For | For | Management |
| 1e | Elect Director Donald F. Textor | For | For | Management |
| 1f | Elect Director William R. Thomas | For | For | Management |
| 1g | Elect Director Frank G. Wisner | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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EQT CORPORATION

Ticker: EQT Security ID: 26884L109
Meeting Date: APR 20, 2016 Meeting Type: Annual
Record Date: FEB 10, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Vicky A. Bailey | For | For | Management |
| 1.2 | Elect Director Philip G. Behrman | For | For | Management |
| 1.3 | Elect Director Kenneth M. Burke | For | For | Management |
| 1.4 | Elect Director A. Bray Cary, Jr. | For | For | Management |
| 1.5 | Elect Director Margaret K. Dorman | For | For | Management |
| 1.6 | Elect Director David L. Porges | For | For | Management |
| 1.7 | Elect Director James E. Rohr | For | For | Management |
| 1.8 | Elect Director Stephen A. Thorington | For | For | Management |
| 1.9 | Elect Director Lee T. Todd, Jr. | For | For | Management |
| 1.10 | Elect Director Christine J. Toretti | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Approve Executive Incentive Bonus Plan | For | For | Management |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For | Management |

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EXPRESS SCRIPTS HOLDING COMPANY

Ticker: ESRX Security ID: 30219G108
Meeting Date: MAY 04, 2016 Meeting Type: Annual
Record Date: MAR 11, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Maura C. Breen | For | For | Management |
| 1b | Elect Director William J. DeLaney | For | For | Management |
| 1c | Elect Director Elder Granger | For | For | Management |
| 1d | Elect Director Nicholas J. LaHowchic | For | For | Management |
| 1e | Elect Director Thomas P. Mac Mahon | For | For | Management |
| 1f | Elect Director Frank Mergenthaler | For | For | Management |
| 1g | Elect Director Woodrow A. Myers, Jr. | For | For | Management |
| 1h | Elect Director Roderick A. Palmore | For | For | Management |
| 1i | Elect Director George Paz | For | For | Management |
| 1j | Elect Director William L. Roper | For | For | Management |
| 1k | Elect Director Seymour Sternberg | For | For | Management |
| 1l | Elect Director Timothy Wentworth | For | For | Management |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Approve Omnibus Stock Plan | For | For | Management |
| 5 | Require Independent Board Chairman | Against | Against | Shareholder |
| 6 | Report on Political Contributions | Against | Against | Shareholder |

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FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 19, 2016 Meeting Type: Annual
Record Date: FEB 26, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Nicholas K. Akins | For | For | Management |
| 1.2 | Elect Director B. Evan Bayh, III | For | For | Management |
| 1.3 | Elect Director Jorge L. Benitez | For | For | Management |
| 1.4 | Elect Director Katherine B. Blackburn | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1.5 | Elect Director Emerson L. Brumback | For | For | Management |
| 1.6 | Elect Director Greg D. Carmichael | For | For | Management |
| 1.7 | Elect Director Gary R. Heminger | For | For | Management |
| 1.8 | Elect Director Jewell D. Hoover | For | For | Management |
| 1.9 | Elect Director Michael B. McCallister | For | For | Management |
| 1.10 | Elect Director Hendrik G. Meijer | For | For | Management |
| 1.11 | Elect Director Marsha C. Williams | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | Management |

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HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: APR 30, 2016 Meeting Type: Annual
Record Date: FEB 25, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director R. John Anderson | For | For | Management |
| 1.2 | Elect Director Michael J. Cave | For | For | Management |
| 1.3 | Elect Director Donald A. James | For | For | Management |
| 1.4 | Elect Director Matthew S. Levatich | For | For | Management |
| 1.5 | Elect Director Sara L. Levinson | For | For | Management |
| 1.6 | Elect Director N. Thomas Linebarger | For | For | Management |
| 1.7 | Elect Director George L. Miles, Jr. | For | For | Management |
| 1.8 | Elect Director James A. Norling | For | For | Management |
| 1.9 | Elect Director Jochen Zeitz | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For | Management |

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HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 25, 2016 Meeting Type: Annual
Record Date: FEB 26, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1A | Elect Director William S. Ayer | For | For | Management |
| 1B | Elect Director Kevin Burke | For | For | Management |
| 1C | Elect Director Jaime Chico Pardo | For | For | Management |
| 1D | Elect Director David M. Cote | For | For | Management |
| 1E | Elect Director D. Scott Davis | For | For | Management |
| 1F | Elect Director Linnet F. Deily | For | For | Management |
| 1G | Elect Director Judd Gregg | For | For | Management |
| 1H | Elect Director Clive Hollick | For | For | Management |
| 1I | Elect Director Grace D. Lieblein | For | For | Management |
| 1J | Elect Director George Paz | For | For | Management |
| 1K | Elect Director Bradley T. Sheares | For | For | Management |
| 1L | Elect Director Robin L. Washington | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 4 | Approve Omnibus Stock Plan | For | For | Management |
| 5 | Approve Non-Employee Director Omnibus | For | For | Management |

| | | | | |
|---|---|---|---|---|
| | Stock Plan | | | |
| 6 | Require Independent Board Chairman | Against | Against | Shareholder |
| 7 | Provide Right to Act by Written Consent | Against | For | Shareholder |
| 8 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |

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INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101
Meeting Date: JUN 02, 2016 Meeting Type: Annual
Record Date: APR 08, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Ann C. Berzin | For | For | Management |
| 1b | Elect Director John Bruton | For | For | Management |
| 1c | Elect Director Elaine L. Chao | For | For | Management |
| 1d | Elect Director Jared L. Cohon | For | For | Management |
| 1e | Elect Director Gary D. Forsee | For | For | Management |
| 1f | Elect Director Constance J. Horner | For | For | Management |
| 1g | Elect Director Linda P. Hudson | For | For | Management |
| 1h | Elect Director Michael W. Lamach | For | For | Management |
| 1i | Elect Director Myles P. Lee | For | For | Management |
| 1j | Elect Director John P. Surma | For | For | Management |
| 1k | Elect Director Richard J. Swift | For | For | Management |
| 1l | Elect Director Tony L. White | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | Management |
| 4 | Renew Directors' Authority to Issue Shares | For | For | Management |
| 5 | Renew Directors' Authority to Issue Shares for Cash | For | For | Management |
| 6 | Authorize Reissuance of Repurchased Shares | For | For | Management |
| 7 | Provide Proxy Access Right | For | For | Management |
| 8A | Amend Articles | For | For | Management |
| 8B | Amend Memorandum | For | For | Management |
| 9A | Adopt Plurality Voting for Contested Election of Directors | For | For | Management |
| 9B | Amend Articles to Grant the Board Sole Authority to Determine Its Size | For | For | Management |

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 21, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Charlene Barshefsky | For | For | Management |
| 1b | Elect Director Aneel Bhusri | For | For | Management |
| 1c | Elect Director Andy D. Bryant | For | For | Management |
| 1d | Elect Director John J. Donahoe | For | For | Management |
| 1e | Elect Director Reed E. Hundt | For | For | Management |
| 1f | Elect Director Brian M. Krzanich | For | For | Management |
| 1g | Elect Director James D. Plummer | For | For | Management |
| 1h | Elect Director David S. Pottruck | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1i | Elect Director Frank D. Yeary | For | For | Management |
| 1j | Elect Director David B. Yoffie | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Adopt Holy Land Principles | Against | Against | Shareholder |
| 5 | Provide Right to Act by Written Consent | Against | For | Shareholder |
| 6 | Provide Vote Counting to Exclude Abstentions | Against | Against | Shareholder |

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 13, 2016 Meeting Type: Annual
Record Date: MAR 15, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Charles R. Crisp | For | For | Management |
| 1b | Elect Director Jean-Marc Forneri | For | For | Management |
| 1c | Elect Director The Rt. Hon. the Lord Hague of Richmond | For | For | Management |
| 1d | Elect Director Fred W. Hatfield | For | For | Management |
| 1e | Elect Director Frederic V. Salerno | For | For | Management |
| 1f | Elect Director Jeffrey C. Sprecher | For | For | Management |
| 1g | Elect Director Judith A. Sprieser | For | For | Management |
| 1h | Elect Director Vincent Tese | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 4 | Report on Sustainability, Including Quantitative Goals | Against | Against | Shareholder |

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INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 12, 2016 Meeting Type: Annual
Record Date: MAR 14, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Joseph R. Canion | For | For | Management |
| 1.2 | Elect Director Martin L. Flanagan | For | For | Management |
| 1.3 | Elect Director C. Robert Henrikson | For | For | Management |
| 1.4 | Elect Director Ben F. Johnson, III | For | For | Management |
| 1.5 | Elect Director Edward P. Lawrence | For | For | Management |
| 1.6 | Elect Director Nigel Sheinwald | For | For | Management |
| 1.7 | Elect Director Phoebe A. Wood | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Approve Omnibus Stock Plan | For | For | Management |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |

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KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103

Meeting Date: MAY 04, 2016 Meeting Type: Annual
Record Date: MAR 07, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director John F. Bergstrom | For | For | Management |
| 1.2 | Elect Director Abelardo E. Bru | For | For | Management |
| 1.3 | Elect Director Robert W. Decherd | For | For | Management |
| 1.4 | Elect Director Thomas J. Falk | For | For | Management |
| 1.5 | Elect Director Fabian T. Garcia | For | For | Management |
| 1.6 | Elect Director Mae C. Jemison | For | For | Management |
| 1.7 | Elect Director James M. Jenness | For | For | Management |
| 1.8 | Elect Director Nancy J. Karch | For | For | Management |
| 1.9 | Elect Director Ian C. Read | For | For | Management |
| 1.10 | Elect Director Marc J. Shapiro | For | For | Management |
| 1.11 | Elect Director Michael D. White | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Amend Omnibus Stock Plan | For | For | Management |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | For | For | Management |

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 27, 2016 Meeting Type: Annual
Record Date: MAR 18, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Raul Alvarez | For | For | Management |
| 1.2 | Elect Director Angela F. Braly | For | For | Management |
| 1.3 | Elect Director Sandra B. Cochran | For | For | Management |
| 1.4 | Elect Director Laurie Z. Douglas | For | For | Management |
| 1.5 | Elect Director Richard W. Dreiling | For | For | Management |
| 1.6 | Elect Director Robert L. Johnson | For | For | Management |
| 1.7 | Elect Director Marshall O. Larsen | For | For | Management |
| 1.8 | Elect Director James H. Morgan | For | For | Management |
| 1.9 | Elect Director Robert A. Niblock | For | For | Management |
| 1.10 | Elect Director Bertram L. Scott | For | For | Management |
| 1.11 | Elect Director Eric C. Wiseman | For | For | Management |
| 2 | Approve Executive Incentive Bonus Plan | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 5 | Report on Sustainability, Including Quantitative Goals | Against | Against | Shareholder |
| 6 | Adopt Proxy Access Right | Against | For | Shareholder |

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 25, 2016 Meeting Type: Annual
Record Date: MAR 28, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Gaurdie E. Banister, Jr. | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1b | Elect Director Gregory H. Boyce | For | For | Management |
| 1c | Elect Director Chadwick C. Deaton | For | For | Management |
| 1d | Elect Director Marcela E. Donadio | For | For | Management |
| 1e | Elect Director Philip Lader | For | For | Management |
| 1f | Elect Director Michael E. J. Phelps | For | For | Management |
| 1g | Elect Director Dennis H. Reilley | For | For | Management |
| 1h | Elect Director Lee M. Tillman | For | For | Management |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Approve Omnibus Stock Plan | For | For | Management |

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 11, 2015 Meeting Type: Annual
Record Date: OCT 12, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Richard H. Anderson | For | For | Management |
| 1b | Elect Director Craig Arnold | For | For | Management |
| 1c | Elect Director Scott C. Donnelly | For | For | Management |
| 1d | Elect Director Randall J. Hogan, III | For | For | Management |
| 1e | Elect Director Omar Ishrak | For | For | Management |
| 1f | Elect Director Shirley Ann Jackson | For | For | Management |
| 1g | Elect Director Michael O. Leavitt | For | For | Management |
| 1h | Elect Director James T. Lenehan | For | For | Management |
| 1i | Elect Director Elizabeth G. Nabel | For | For | Management |
| 1j | Elect Director Denise M. O'Leary | For | For | Management |
| 1k | Elect Director Kendall J. Powell | For | For | Management |
| 1l | Elect Director Robert C. Pozen | For | For | Management |
| 1m | Elect Director Preetha Reddy | For | For | Management |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | Management |

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 24, 2016 Meeting Type: Annual
Record Date: MAR 31, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Leslie A. Brun | For | For | Management |
| 1b | Elect Director Thomas R. Cech | For | For | Management |
| 1c | Elect Director Pamela J. Craig | For | For | Management |
| 1d | Elect Director Kenneth C. Frazier | For | For | Management |
| 1e | Elect Director Thomas H. Glocer | For | For | Management |
| 1f | Elect Director C. Robert Kidder | For | For | Management |
| 1g | Elect Director Rochelle B. Lazarus | For | For | Management |
| 1h | Elect Director Carlos E. Represas | For | For | Management |
| 1i | Elect Director Paul B. Rothman | For | For | Management |
| 1j | Elect Director Patricia F. Russo | For | For | Management |
| 1k | Elect Director Craig B. Thompson | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1l | Elect Director Wendell P. Weeks | For | For | Management |
| 1m | Elect Director Peter C. Wendell | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |
| 4 | Provide Right to Act by Written Consent | Against | For | Shareholder |
| 5 | Require Independent Board Chairman | Against | Against | Shareholder |
| 6 | Report on Policies for Safe Disposal of Prescription Drugs by Users | Against | Against | Shareholder |

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METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 14, 2016 Meeting Type: Annual
Record Date: APR 19, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Cheryl W. Grise | For | For | Management |
| 1.2 | Elect Director Carlos M. Gutierrez | For | For | Management |
| 1.3 | Elect Director R. Glenn Hubbard | For | For | Management |
| 1.4 | Elect Director Steven A. Kandarian | For | For | Management |
| 1.5 | Elect Director Alfred F. Kelly, Jr. | For | For | Management |
| 1.6 | Elect Director Edward J. Kelly, III | For | For | Management |
| 1.7 | Elect Director William E. Kennard | For | For | Management |
| 1.8 | Elect Director James M. Kilts | For | For | Management |
| 1.9 | Elect Director Catherine R. Kinney | For | For | Management |
| 1.10 | Elect Director Denise M. Morrison | For | For | Management |
| 1.11 | Elect Director Kenton J. Sicchitano | For | For | Management |
| 1.12 | Elect Director Lulu C. Wang | For | For | Management |
| 2 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | For | Against | Management |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 5 | Require Independent Board Chairman | Against | Against | Shareholder |
| 6 | Provide Right to Act by Written Consent | Against | For | Shareholder |

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 02, 2015 Meeting Type: Annual
Record Date: OCT 02, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director William H. Gates, lll | For | For | Management |
| 1.2 | Elect Director Teri L. List-Stoll | For | For | Management |
| 1.3 | Elect Director G. Mason Morfit | For | For | Management |
| 1.4 | Elect Director Satya Nadella | For | For | Management |
| 1.5 | Elect Director Charles H. Noski | For | For | Management |
| 1.6 | Elect Director Helmut Panke | For | For | Management |
| 1.7 | Elect Director Sandra E. Peterson | For | For | Management |
| 1.8 | Elect Director Charles W. Scharf | For | For | Management |
| 1.9 | Elect Director John W. Stanton | For | For | Management |
| 1.10 | Elect Director John W. Thompson | For | For | Management |
| 1.11 | Elect Director Padmasree Warrior | For | For | Management |

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|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |

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MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 17, 2016 Meeting Type: Annual
Record Date: MAR 21, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Erskine B. Bowles | For | For | Management |
| 1b | Elect Director Alistair Darling | For | For | Management |
| 1c | Elect Director Thomas H. Glocer | For | For | Management |
| 1d | Elect Director James P. Gorman | For | For | Management |
| 1e | Elect Director Robert H. Herz | For | For | Management |
| 1f | Elect Director Nobuyuki Hirano | For | For | Management |
| 1g | Elect Director Klaus Kleinfeld | For | For | Management |
| 1h | Elect Director Jami Miscik | For | For | Management |
| 1i | Elect Director Donald T. Nicolaisen | For | For | Management |
| 1j | Elect Director Hutham S. Olayan | For | For | Management |
| 1k | Elect Director James W. Owens | For | For | Management |
| 1l | Elect Director Ryosuke Tamakoshi | For | For | Management |
| 1m | Elect Director Perry M. Traquina | For | For | Management |
| 1n | Elect Director Rayford Wilkins, Jr. | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Amend Omnibus Stock Plan | For | For | Management |
| 5 | Provide Vote Counting to Exclude Abstentions | Against | Against | Shareholder |
| 6 | Prohibit Accelerated Vesting of Awards to Pursue Government Service | Against | Against | Shareholder |

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 12, 2016 Meeting Type: Annual
Record Date: MAR 22, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Thomas D. Bell, Jr. | For | For | Management |
| 1.2 | Elect Director Erskine B. Bowles | For | For | Management |
| 1.3 | Elect Director Robert A. Bradway | For | For | Management |
| 1.4 | Elect Director Wesley G. Bush | For | For | Management |
| 1.5 | Elect Director Daniel A. Carp | For | For | Management |
| 1.6 | Elect Director Steven F. Leer | For | For | Management |
| 1.7 | Elect Director Michael D. Lockhart | For | For | Management |
| 1.8 | Elect Director Amy E. Miles | For | For | Management |
| 1.9 | Elect Director Martin H. Nesbitt | For | For | Management |
| 1.10 | Elect Director James A. Squires | For | For | Management |
| 1.11 | Elect Director John R. Thompson | For | For | Management |
| 2 | Ratify KPMG LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 18, 2015 Meeting Type: Annual
Record Date: SEP 21, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Jeffrey S. Berg | For | Withhold | Management |
| 1.2 | Elect Director H. Raymond Bingham | For | Withhold | Management |
| 1.3 | Elect Director Michael J. Boskin | For | Withhold | Management |
| 1.4 | Elect Director Safra A. Catz | For | Withhold | Management |
| 1.5 | Elect Director Bruce R. Chizen | For | Withhold | Management |
| 1.6 | Elect Director George H. Conrades | For | Withhold | Management |
| 1.7 | Elect Director Lawrence J. Ellison | For | Withhold | Management |
| 1.8 | Elect Director Hector Garcia-Molina | For | Withhold | Management |
| 1.9 | Elect Director Jeffrey O. Henley | For | Withhold | Management |
| 1.10 | Elect Director Mark V. Hurd | For | Withhold | Management |
| 1.11 | Elect Director Leon E. Panetta | For | For | Management |
| 1.12 | Elect Director Naomi O. Seligman | For | Withhold | Management |
| 2 | Amend Executive Incentive Bonus Plan | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 5 | Adopt Quantitative Renewable Energy Goals | Against | Against | Shareholder |
| 6 | Proxy Access | Against | For | Shareholder |
| 7 | Approve Quantifiable Performance Metrics | Against | For | Shareholder |
| 8 | Amend Corporate Governance Guidelines | Against | For | Shareholder |
| 9 | Proxy Voting Disclosure, Confidentiality, and Tabulation | Against | Against | Shareholder |
| 10 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |

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PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 28, 2016 Meeting Type: Annual
Record Date: MAR 01, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Dennis A. Ausiello | For | For | Management |
| 1.2 | Elect Director W. Don Cornwell | For | For | Management |
| 1.3 | Elect Director Joseph J. Echevarria | For | For | Management |
| 1.4 | Elect Director Frances D. Fergusson | For | For | Management |
| 1.5 | Elect Director Helen H. Hobbs | For | For | Management |
| 1.6 | Elect Director James M. Kilts | For | For | Management |
| 1.7 | Elect Director Shantanu Narayen | For | For | Management |
| 1.8 | Elect Director Suzanne Nora Johnson | For | For | Management |
| 1.9 | Elect Director Ian C. Read | For | For | Management |
| 1.10 | Elect Director Stephen W. Sanger | For | For | Management |
| 1.11 | Elect Director James C. Smith | For | For | Management |
| 2 | Ratify KPMG LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 5 | Give Shareholders Final Say on Election of Directors | Against | Against | Shareholder |
| 6 | Provide Right to Act by Written Consent | Against | For | Shareholder |

| | | | | |
|---|---|---|---|---|
| 7 | Prohibit Tax Gross-ups on Inversions | Against | Against | Shareholder |

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PG&E CORPORATION

Ticker: PCG Security ID: 69331C108
Meeting Date: MAY 23, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Lewis Chew | For | For | Management |
| 1.2 | Elect Director Anthony F. Earley, Jr. | For | For | Management |
| 1.3 | Elect Director Fred J. Fowler | For | For | Management |
| 1.4 | Elect Director Maryellen C. Herringer | For | For | Management |
| 1.5 | Elect Director Richard C. Kelly | For | For | Management |
| 1.6 | Elect Director Roger H. Kimmel | For | For | Management |
| 1.7 | Elect Director Richard A. Meserve | For | For | Management |
| 1.8 | Elect Director Forrest E. Miller | For | For | Management |
| 1.9 | Elect Director Rosendo G. Parra | For | For | Management |
| 1.10 | Elect Director Barbara L. Rambo | For | For | Management |
| 1.11 | Elect Director Anne Shen Smith | For | For | Management |
| 1.12 | Elect Director Barry Lawson Williams | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 04, 2016 Meeting Type: Annual
Record Date: MAR 11, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Harold Brown | For | For | Management |
| 1.2 | Elect Director Andre Calantzopoulos | For | For | Management |
| 1.3 | Elect Director Louis C. Camilleri | For | For | Management |
| 1.4 | Elect Director Werner Geissler | For | For | Management |
| 1.5 | Elect Director Jennifer Li | For | For | Management |
| 1.6 | Elect Director Jun Makihara | For | For | Management |
| 1.7 | Elect Director Sergio Marchionne | For | Against | Management |
| 1.8 | Elect Director Kalpana Morparia | For | For | Management |
| 1.9 | Elect Director Lucio A. Noto | For | For | Management |
| 1.10 | Elect Director Frederik Paulsen | For | For | Management |
| 1.11 | Elect Director Robert B. Polet | For | For | Management |
| 1.12 | Elect Director Stephen M. Wolf | For | For | Management |
| 2 | Ratify PricewaterhouseCoopers SA as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Adopt Human Rights Policy, Including the Right to Health | Against | Abstain | Shareholder |
| 5 | Participate in OECD Mediation for Human Rights Violations | Against | Abstain | Shareholder |

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 02, 2016 Meeting Type: Annual
Record Date: DEC 07, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| A1 | Elect Director Keith D. Nosbusch | For | For | Management |
| A2 | Elect Director William T. McCormick, Jr. | For | For | Management |
| B | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| C | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| D | Amend Omnibus Stock Plan | For | For | Management |
| E | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | For | Against | Management |

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SOUTHWESTERN ENERGY COMPANY

Ticker: SWN Security ID: 845467109
Meeting Date: MAY 17, 2016 Meeting Type: Annual
Record Date: MAR 23, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director John D. Gass | For | For | Management |
| 1.2 | Elect Director Catherine A. Kehr | For | For | Management |
| 1.3 | Elect Director Greg D. Kerley | For | For | Management |
| 1.4 | Elect Director Kenneth R. Mourton | For | For | Management |
| 1.5 | Elect Director Elliott Pew | For | For | Management |
| 1.6 | Elect Director Terry W. Rathert | For | For | Management |
| 1.7 | Elect Director Alan H. Stevens | For | For | Management |
| 1.8 | Elect Director William J. Way | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Amend Omnibus Stock Plan | For | For | Management |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Management |

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Margaret M. Keane | For | For | Management |
| 1b | Elect Director Paget L. Alves | For | For | Management |
| 1c | Elect Director Arthur W. Coviello, Jr. | For | For | Management |
| 1d | Elect Director William W. Graylin | For | For | Management |
| 1e | Elect Director Roy A. Guthrie | For | For | Management |
| 1f | Elect Director Richard C. Hartnack | For | For | Management |
| 1g | Elect Director Jeffrey G. Naylor | For | For | Management |
| 1h | Elect Director Laurel J. Richie | For | For | Management |
| 1i | Elect Director Olympia J. Snowe | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify KPMG LLP as Auditors | For | For | Management |

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 21, 2016 Meeting Type: Annual
Record Date: FEB 22, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Ralph W. Babb, Jr. | For | For | Management |
| 1b | Elect Director Mark A. Blinn | For | For | Management |
| 1c | Elect Director Daniel A. Carp | For | For | Management |
| 1d | Elect Director Janet F. Clark | For | For | Management |
| 1e | Elect Director Carrie S. Cox | For | For | Management |
| 1f | Elect Director Ronald Kirk | For | For | Management |
| 1g | Elect Director Pamela H. Patsley | For | For | Management |
| 1h | Elect Director Robert E. Sanchez | For | For | Management |
| 1i | Elect Director Wayne R. Sanders | For | For | Management |
| 1j | Elect Director Richard K. Templeton | For | For | Management |
| 1k | Elect Director Christine Todd Whitman | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 4 | Amend Omnibus Stock Plan | For | For | Management |

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: MAY 02, 2016 Meeting Type: Annual
Record Date: MAR 03, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director David L. Calhoun | For | For | Management |
| 1b | Elect Director Arthur D. Collins, Jr. | For | For | Management |
| 1c | Elect Director Kenneth M. Duberstein | For | For | Management |
| 1d | Elect Director Edmund P. Giambastiani, Jr. | For | For | Management |
| 1e | Elect Director Lynn J. Good | For | For | Management |
| 1f | Elect Director Lawrence W. Kellner | For | For | Management |
| 1g | Elect Director Edward M. Liddy | For | For | Management |
| 1h | Elect Director Dennis A. Muilenburg | For | For | Management |
| 1i | Elect Director Susan C. Schwab | For | For | Management |
| 1j | Elect Director Randall L. Stephenson | For | For | Management |
| 1k | Elect Director Ronald A. Williams | For | For | Management |
| 1l | Elect Director Mike S. Zafirovski | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 4 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | Shareholder |
| 6 | Require Independent Board Chairman | Against | Against | Shareholder |
| 7 | Report on Weapon Sales to Israel | Against | Against | Shareholder |

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 17, 2016 Meeting Type: Annual
Record Date: MAR 18, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director John K. Adams, Jr. | For | For | Management |
| 1b | Elect Director Stephen A. Ellis | For | For | Management |
| 1c | Elect Director Arun Sarin | For | For | Management |
| 1d | Elect Director Charles R. Schwab | For | For | Management |
| 1e | Elect Director Paula A. Sneed | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 5 | Prepare Employment Diversity Report | Against | Abstain | Shareholder |

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THE DOW CHEMICAL COMPANY

Ticker: DOW Security ID: 260543103
Meeting Date: MAY 12, 2016 Meeting Type: Annual
Record Date: MAR 14, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Ajay Banga | For | For | Management |
| 1b | Elect Director Jacqueline K. Barton | For | For | Management |
| 1c | Elect Director James A. Bell | For | For | Management |
| 1d | Elect Director Richard K. Davis | For | For | Management |
| 1e | Elect Director Jeff M. Fettig | For | For | Management |
| 1f | Elect Director Andrew N. Liveris | For | For | Management |
| 1g | Elect Director Mark Loughridge | For | For | Management |
| 1h | Elect Director Raymond J. Milchovich | For | For | Management |
| 1i | Elect Director Robert S. Miller | For | For | Management |
| 1j | Elect Director Paul Polman | For | For | Management |
| 1k | Elect Director Dennis H. Reilley | For | For | Management |
| 1l | Elect Director James M. Ringler | For | For | Management |
| 1m | Elect Director Ruth G. Shaw | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Proxy Access | Against | For | Shareholder |

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THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 22, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1 | Provide Directors May Be Removed With or Without Cause | For | For | Management |
| 2 | Eliminate Class of Common Stock | For | For | Management |
| 3a | Elect Director Nancy E. Cooper | For | For | Management |
| 3b | Elect Director Gregory L. Ebel | For | For | Management |
| 3c | Elect Director Timothy S. Gitzel | For | For | Management |
| 3d | Elect Director Denise C. Johnson | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 3e | Elect Director Emery N. Koenig | For | For | Management |
| 3f | Elect Director Robert L. Lumpkins | For | For | Management |
| 3g | Elect Director William T. Monahan | For | For | Management |
| 3h | Elect Director James ('Joc') C. O'Rourke | For | For | Management |
| 3i | Elect Director James L. Popowich | For | For | Management |
| 3j | Elect Director David T. Seaton | For | For | Management |
| 3k | Elect Director Steven M. Seibert | For | For | Management |
| 4 | Ratify KPMG LLP as Auditors | For | For | Management |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 6 | Other Business | For | Against | Management |

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THRIVENT CASH MANAGEMENT TRUST

Ticker: Security ID: Private
Meeting Date: AUG 14, 2015 Meeting Type: Special
Record Date: JUN 16, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.01 | To elect Trustees of the Trust - Russell W. Swansen | For | For | Management |
| 1.02 | To elect Trustees of the Trust - David S. Royal | For | For | Management |
| 1.03 | To elect Trustees of the Trust - Janice B. Case | For | For | Management |
| 1.04 | To elect Trustees of the Trust - Richard L. Gady | For | For | Management |
| 1.05 | To elect Trustees of the Trust - Richard A. Hauser | For | For | Management |
| 1.06 | To elect Trustees of the Trust - Marc S. Joseph | For | For | Management |
| 1.07 | To elect Trustees of the Trust - Paul R. Laubscher | For | For | Management |
| 1.08 | To elect Trustees of the Trust - James A. Nussle | For | For | Management |
| 1.09 | To elect Trustees of the Trust - Douglas D. Sims | For | For | Management |
| 1.10 | To elect Trustees of the Trust - Constance L. Souders | For | For | Management |

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TIME WARNER CABLE INC.

Ticker: TWC Security ID: 88732J207
Meeting Date: JUL 01, 2015 Meeting Type: Annual
Record Date: MAY 07, 2015

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Carole Black | For | Against | Management |
| 1b | Elect Director Thomas H. Castro | For | For | Management |
| 1c | Elect Director David C. Chang | For | For | Management |
| 1d | Elect Director James E. Copeland, Jr. | For | For | Management |
| 1e | Elect Director Peter R. Haje | For | Against | Management |
| 1f | Elect Director Donna A. James | For | For | Management |
| 1g | Elect Director Don Logan | For | For | Management |
| 1h | Elect Director Robert D. Marcus | For | For | Management |
| 1i | Elect Director N.J. Nicholas, Jr. | For | Against | Management |
| 1j | Elect Director Wayne H. Pace | For | For | Management |

| | | | | |
|---|---|---|---|---|
| 1k | Elect Director Edward D. Shirley | For | Against | Management |
| 1l | Elect Director John E. Sununu | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Management |
| 4 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 5 | Pro-rata Vesting of Equity Awards | Against | Against | Shareholder |

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UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 05, 2016 Meeting Type: Annual
Record Date: MAR 07, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director David P. Abney | For | For | Management |
| 1b | Elect Director Rodney C. Adkins | For | For | Management |
| 1c | Elect Director Michael J. Burns | For | For | Management |
| 1d | Elect Director William R. Johnson | For | For | Management |
| 1e | Elect Director Candace Kendle | For | For | Management |
| 1f | Elect Director Ann M. Livermore | For | For | Management |
| 1g | Elect Director Rudy H.P. Markham | For | For | Management |
| 1h | Elect Director Clark 'Sandy' T. Randt, Jr. | For | For | Management |
| 1i | Elect Director John T. Stankey | For | For | Management |
| 1j | Elect Director Carol B. Tome | For | For | Management |
| 1k | Elect Director Kevin M. Warsh | For | For | Management |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |
| 3 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For | Shareholder |
| 5 | Adopt Holy Land Principles | Against | Against | Shareholder |

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 06, 2016 Meeting Type: Annual
Record Date: APR 08, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director William C. Ballard, Jr. | For | For | Management |
| 1b | Elect Director Edson Bueno | For | For | Management |
| 1c | Elect Director Richard T. Burke | For | For | Management |
| 1d | Elect Director Robert J. Darretta | For | For | Management |
| 1e | Elect Director Stephen J. Hemsley | For | For | Management |
| 1f | Elect Director Michele J. Hooper | For | For | Management |
| 1g | Elect Director Rodger A. Lawson | For | For | Management |
| 1h | Elect Director Glenn M. Renwick | For | For | Management |
| 1i | Elect Director Kenneth I. Shine | For | For | Management |
| 1j | Elect Director Gail R. Wilensky | For | For | Management |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | Management |

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 05, 2016 Meeting Type: Annual
Record Date: MAR 07, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1.1 | Elect Director Shellye L. Archambeau | For | For | Management |
| 1.2 | Elect Director Mark T. Bertolini | For | For | Management |
| 1.3 | Elect Director Richard L. Carrion | For | For | Management |
| 1.4 | Elect Director Melanie L. Healey | For | For | Management |
| 1.5 | Elect Director M. Frances Keeth | For | For | Management |
| 1.6 | Elect Director Karl-Ludwig Kley | For | For | Management |
| 1.7 | Elect Director Lowell C. McAdam | For | For | Management |
| 1.8 | Elect Director Donald T. Nicolaisen | For | For | Management |
| 1.9 | Elect Director Clarence Otis, Jr. | For | For | Management |
| 1.10 | Elect Director Rodney E. Slater | For | For | Management |
| 1.11 | Elect Director Kathryn A. Tesija | For | For | Management |
| 1.12 | Elect Director Gregory D. Wasson | For | For | Management |
| 1.13 | Elect Director Gregory G. Weaver | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Adopt Quantitative Renewable Energy Goals | Against | Against | Shareholder |
| 5 | Report on Indirect Political Contributions | Against | Against | Shareholder |
| 6 | Report on Lobbying Payments and Policy | Against | Against | Shareholder |
| 7 | Require Independent Board Chairman | Against | Against | Shareholder |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | For | Shareholder |
| 9 | Stock Retention/Holding Period | Against | Against | Shareholder |

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WEATHERFORD INTERNATIONAL PLC

Ticker: WFT Security ID: G48833100
Meeting Date: JUN 15, 2016 Meeting Type: Annual
Record Date: APR 22, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Mohamed A. Awad | For | For | Management |
| 1b | Elect Director David J. Butters | For | For | Management |
| 1c | Elect Director Bernard J. Duroc-Danner | For | For | Management |
| 1d | Elect Director John D. Gass | For | For | Management |
| 1e | Elect Director Emyr Jones Parry | For | For | Management |
| 1f | Elect Director Francis S. Kalman | For | For | Management |
| 1g | Elect Director William E. Macaulay | For | For | Management |
| 1h | Elect Director Robert K. Moses, Jr. | For | For | Management |
| 1i | Elect Director Guillermo Ortiz | For | For | Management |
| 1j | Elect Director Robert A. Rayne | For | For | Management |
| 2 | Ratify KPMG LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Approve Qualified Employee Stock Purchase Plan | For | For | Management |

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ZIONS BANCORPORATION

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 27, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

| # | Proposal | Mgt Rec | Vote Cast | Sponsor |
|---|---|---|---|---|
| 1a | Elect Director Jerry C. Atkin | For | For | Management |
| 1b | Elect Director Patricia Frobes | For | For | Management |
| 1c | Elect Director Suren K. Gupta | For | For | Management |
| 1d | Elect Director J. David Heaney | For | For | Management |
| 1e | Elect Director Vivian S. Lee | For | For | Management |
| 1f | Elect Director Edward F. Murphy | For | For | Management |
| 1g | Elect Director Roger B. Porter | For | For | Management |
| 1h | Elect Director Stephen D. Quinn | For | For | Management |
| 1i | Elect Director Harris H. Simmons | For | For | Management |
| 1j | Elect Director L. E. Simmons | For | For | Management |
| 1k | Elect Director Shelley Thomas Williams | For | For | Management |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For | Management |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Management |
| 4 | Amend Executive Incentive Bonus Plan | For | For | Management |
| 5 | Require Independent Board Chairman | Against | Against | Shareholder |