



## 2020 Thrivent Board of Directors Election

**With your Thrivent membership, you have a voice in how Thrivent is led. Now is the time to choose the national board of directors' candidates who best represent what matters to you—so vote with purpose.**

This year, three positions are open for election and we have received nine valid nominations, including the nominations of three incumbents. The biographies of all the nominated candidates are included in the enclosed election materials.

**The election period is October 6 through November 20.** For your convenience, you can vote using the attached ballot or online at [thrivent.com/vote](http://thrivent.com/vote).

As you make your voting decisions, please consider that, for effective leadership, board members need to:

- Bring diversity in business experience and skills, gender, religious affiliation and synodical representation, geographic location, age, race and ethnicity.
- Be active and engaged with Thrivent, with a passion for advancing Thrivent's mission.
- Be able to analyze, evaluate, exercise sound judgment and communicate well so they can provide direction regarding Thrivent's opportunities and performance.
- Understand, guide and provide oversight to your membership-owned fraternal benefit society, which is also a complex, highly regulated, diversified financial services organization.

### It's easy to have a say:

- Review the candidate bios.
- Select three candidates to represent you—look for people who have the skills to guide our organization.
- Vote online at [thrivent.com/vote](http://thrivent.com/vote) (voting opens Oct. 6) or return the paper ballot by Nov. 20.

### Board-recommended candidates

Three of the director candidates have been endorsed by the Board of Directors. In a thorough peer evaluation process by the Board, each of the incumbents received very high performance ratings. After careful review of the peer evaluations, the biographies of all nominated candidates, and in consideration of the skills and experiences needed on the Board now and into the future, the Thrivent Board recommends that the following incumbents be re-elected: N. Cornell Boggs III, Kenneth A. Carow, and Bonnie E. Raquet. This recommendation is provided to assist you in your selection.

### Regional elections

In addition to the national election, all Thrivent Member Network regional boards are also holding elections this year. You'll find your regional board election materials in this mailing. We hope you will vote in this election, and consider making a recommendation for a future candidate.

**Vote with purpose. This is your organization, and you can choose the candidates who best represent what matters to you. The final choice is yours and your vote matters.**

Thank you for your membership with Thrivent!

Sincerely,

Governance Committee  
Thrivent Board of Directors

For additional information about the Board and about Thrivent, visit [thrivent.com/governance](http://thrivent.com/governance).