



N. Cornell Boggs III

Age: 60

Congregation: Cornerstone Baptist Church, Ludington, MI

Residence: Ludington, MI

Post-Secondary Education

- 1982-1985 – Valparaiso University, Valparaiso, IN, J.D.
- 1978-1982 – Valparaiso University, Valparaiso, IN, B.A.

10-Year Employment History

- 2020-Present – Quarles & Brady, Chicago, IL, Senior Strategy Advisor
- 2017-2020 – BarkerGilmore LLC, Fairport, NY, Senior Advisor
- 2016-2017 – Toys “R” Us, Inc., Wayne, NJ, Executive Vice President and General Counsel
- 2012-2016 – Dow Corning Corporation, Midland, MI, Senior Vice President and General Counsel
- 2005-2012 – Coors Brewing Company and successor Miller Coors, LLC, Golden, CO and Chicago, IL, Chief Legal Officer and Group Vice President, Chief Responsibility and Ethics Officer

Boards of Directors Service

- 2017-Present – The International Institute for Conflict Prevention and Resolution, Board Member, Member of Governance Committee
- 2013-Present – Thrivent Financial for Lutherans, Board Member and Vice Chair, Chair of Governance Committee, Member of Human Resource, Strategy and Executive Committees
- 2003-Present – Lutheran University Association, d/b/a Valparaiso University, Board Member, Chair of Campus Life Committee and Member of Audit and Executive Committees

Candidate Statement

I serve as Thrivent Financial’s Vice Chair of the Board and Chair of the Board’s Governance Committee. I have served on senior leadership teams of large multinational corporations for the past decade of my career, holding senior legal positions, and leadership positions in ethics and business conduct and corporate social responsibility. In my community, I have been the campaign chairperson for our United Way community effort, and I have been a national volunteer mentor through the Chartering Your Own Course foundation, the Minority Corporate Counsel Association, and the Leadership Council on Legal Diversity. I am a member of Cornerstone Baptist Church in our community of Ludington, MI. My family also supports many of the local not-for-profit organizations in our community.



Kenneth A. Carow

Age: 55

Congregation: Calvary Lutheran Church, Indianapolis, IN

Residence: Greenwood, IN

Post-Secondary Education

- 1993 – Purdue University, West Lafayette, IN, Ph.D. in Finance
- 1988 – Truman State University (formerly Northeast Missouri State University), Kirksville, MO, B.S. in Finance

10-Year Employment History

- 1997-Present – Indiana University, Kelley School of Business, Indianapolis, IN, Executive Associate Dean Faculty and Research (2016-Present), Professor (2010-Present), Associate Dean for Indianapolis Research and Programs (2010-2016), Chair of the Undergraduate Program KSBI (2005-2010), Co-Director of Kelley Direct American Banking Association Program (2005-2008), Associate Professor (2003-2010), Assistant Professor (1997-2003)

Boards of Directors Service

- 2013-Present – Thrivent Financial for Lutherans, Board Member, Member of Finance and Audit and Human Resource Committees
- 2004-Present – Calvary Lutheran Church, Indianapolis, IN, Counter
- 2003-2018 – Calvary Lutheran Church, Indianapolis, IN, Endowment Fund Board
- 2012-2017 – *Journal of Financial Research*, Associate Editor
- 2009-2015 – Lutheran High School, Indianapolis, IN, Board of Directors

Candidate Statement

Kenneth Carow is Executive Associate Dean Faculty and Research and Professor of Finance at Indiana University Kelley School of Business. He teaches corporate finance, risk management, and financial institutions. He published 26 journal papers on such topics as the impact of bank entry into the insurance industry, the mutual structure of the financial service industry, and exchange traded funds.

Professor Carow is an active member of Calvary Lutheran Church in Indianapolis, Indiana where he served as Chair of the Stewardship Ministry Board and as Chair of the Endowment Fund. This year he participated in Thrivent Action Teams at Calvary. He served on the Executive Board of Directors for Lutheran High School Indianapolis. He has also served as South Marion County Thrivent Chapter President, Indiana, and as AAL Branch President in Tulsa, Oklahoma. Ken is married to Rebecca Carow for 32 years and blessed with three children.



Douglas A. Hill

Age: 53

Congregation: Abiding Hope Church, Littleton, CO

Residence: Littleton, CO

Post-Secondary Education

- 2011-2016 – San Francisco Theological Seminary, San Anselmo, CA, Doctor of Ministry
- 1990-1994 – Trinity Lutheran Seminary, Columbus, OH, Master of Divinity
- 1988-1990 – Geneva College, Beaver Falls, PA, B.S. in Psychology
- 1985-1988 – Allegheny College, Meadville, PA

10-Year Employment History

- 2009-Present – Abiding Hope Church, Littleton, CO, Lead Pastor

Boards of Directors Service

- 2017-Present – Haitian Timoun Foundation, Board Member
- 2014-Present – Thrivent Member Network—Rocky Mountain Region, Director
- 2012-Present – ELCA Larger Church Conference, Executive Team Member and Former Chair
- 2009-Present – The Denver Multi-Faith Leaders Forum (formerly the University of Denver Religious Advisory Council), Executive Member
- 2009-2018 – Lutheran Family Services Rocky Mountains, Board Member

Candidate Statement

I am honored to be nominated to serve on the Thrivent Board of Directors. I have 26 years of experience developing and leading healthy, vitalized congregations within the ELCA. My book, *Cultural Architecture: A Path to Creating Vitalized Congregations*, will be released by Fortress Press in January 2021. The book serves to aid pastors and congregational leaders in shifting their gaze from programmatic development toward cultural transformation that forms and shapes people as disciples of Christ.

Having served six years on the piloted TMN Board in the Rocky Mountain Region, I have a great deal of knowledge regarding Thrivent's structure, products, and vision for the future. I believe that my experience with strategic organizational development equips me to be a valuable asset to the ongoing deliberation and decision-making of the Thrivent Board. I am deeply passionate for helping people achieve financial clarity enabling lives full of meaning and gratitude.



Lee D. Meyer

Age: 71

Congregation: King of Kings Lutheran Church, Kansas City, MO

Residence: Kearney, MO

Post-Secondary Education

- 1976-1979 – University of Nebraska, Lincoln, NE, MBA
- 1967-1971 – University of Nebraska, Lincoln, NE, B.S. in Chemical Engineering

10-Year Employment History

- 2002-2006 – President & CEO (Retired), Ply Gem Industries

Boards of Directors Service

- 2019-Present – Fulfillment House, Inc. (501c3)
- 2016-Present – King of Kings Lutheran Church Board of Directors
- 2015-Present – Thrivent Member Network—Kansas & Missouri Region, Director
- 2010-Present – Building Materials Distributors, Inc. (Private ESOP)
- 2012-2019 – Kearney Enrichment Council (501c3)
- 2008-2018 – A. Schulman (NASDAQ)

Candidate Statement

35-plus-year career working for world-class organizations. Educated/developed in skill sets required to lead organizations to success, utilizing world-class processes/techniques.

Life-long active member of LCMS churches. Lead evangelism committees in six churches. Currently Head Elder of King of Kings. Lead Call Committee: Senior Pastor, DCE, and Assistant Pastor. Past Treasurer of Board of Martin Luther Academy, Northland Lutheran School Association. Instrumental in the school acquiring property, building own facility.

Past President of Kearney Enrichment Council which established: food pantry, after-school program for local kids, seniors' program and downtown revitalization. Helped organization become part of the world-class "Missouri Mainstreet." Elected to Board of the Fulfillment House employing special needs adults.

Active Board member of Kansas & Missouri TMN. Significant promoter of Thrivent Action Teams. Organized/lead six-plus action teams over the last couple of years. Instrumental in challenging the status quo, asking important questions. Introduced Regional Directors and CELs to key influencers.



Scott A. Molander

Age: 55

Congregation: St. Luke's Catholic Church, Indianapolis, IN

Residence: Indianapolis, IN

Post-Secondary Education

- 2016 – Indiana State University School of Business, MBA
- 1988 – Dickinson State University, Dickinson, ND, B.S. in Business Administration

10-Year Employment History

- 2020-Present – ASB Sports Acquisition, Inc., Indianapolis, IN, CEO
- 2019-Present – Trivest Equity Partners, Coral Gables, FL, Board Member
- 2018-2019 – Gared Holdings, Noblesville, IN, President
- 2016-2017 – BSN Sports, Indianapolis, IN, Executive Vice President
- 1995-2016 – Hat World, Inc. (dba Lids Sports Group), Indianapolis, IN, Co-Founder and Chief Operating Officer (2009-2016)

Boards of Directors Service

- 2018-Present – Nine13sports Organization, Board Member
- 2017-Present – DSU Heritage Foundation
- 2017-Present – Indiana State College of Technology, Executive Advisory Board
- 2016-Present – Thrivent Member Network—Mid-America Region, Director, Executive Chair

Candidate Statement

It would be an honor to serve on Thrivent's national board of directors. I believe I could add value in such a position. I am a 25-year executive with vast experience in P&L management, strategic planning, OmniChannel/ecommerce, acquisition integration, IT and supply chain systems, and real estate planning. I co-founded Hat World, Inc. (dba Lids Sports Group) in 1995. I was integrally involved in growing the company to the largest specialty headwear company in the world and the Lids Team Sports division to the second largest custom sports apparel company in the United States. I have been recognized as a business leader in Indiana and my home state of North Dakota. I'm an active member of St. Luke Catholic Church. I sit on the nonprofit boards of 500 Festival board of directors and Nine13sports, an organization which promotes health of local youth.



Paula H. Phillippe

Age: 58

Congregation: Edina Community Lutheran Church, Edina, MN

Residence: Minneapolis, MN

Post-Secondary Education

- 1991-1993 – University of Minnesota, Minneapolis, MN, M.A. in Industrial Relations
- 1982-1986 – University of Minnesota, Minneapolis, MN, B.A. in Psychology

10-Year Employment History

- 2019-Present – Salo Consulting, Minneapolis, MN, Consultant
- 2013-2018 – Blue Cross Blue Shield of Minnesota, Eagan, MN, Senior Vice President, Human Resources and Corporate Social Responsibility
- 2008-2013 – Fairview Health Services, Minneapolis, MN, Senior Vice President, Chief Human Resources Officer (2008-2013), President, Network Operations (2012-2013), Senior Vice President, Integrated Network and Payer Solutions (2011-2012) Interim Network Development (2010-2011)

Boards of Directors Service

- 2019-Present – Second Harvest Heartland, Board Member and Governance Committee
- 2016-Present – Thrivent Member Network—Twin Cities Region, Director, Executive Chair (2018-Present)
- 2013-2018 – Blue Cross Blue Shield Minnesota Foundation, Board Member, Board Chair (2015-2018)
- 2011-2018 – Klein Bank Board of Directors, Director and Audit Committee Member (2013-2018)
- 2004-2018 – Greater Minneapolis Council of Churches, Director, Chair (2014-2016), Vice Chair (2012-2014), HR Committee Chair (2004-2012)

Candidate Statement

I have been an executive leader for over 20 years in financial service and health care, an enterprise thought leader with expertise in Human Resources and Corporate Social Responsibility. I have led transformative development of new business products and services along with creating and executing strategies to align leadership/people/culture and social impact to business results.

I have served on numerous business and non-profit boards, chairing four and serving on Human Resources, Audit and Governance committees. My business board experience is focused in financial services and health care. My commitment to community boards has focused on faith-based, health and social services organizations, serving in areas of hunger relief, health improvement and racial/income equity.

I have long admired Thrivent. I'd be honored to use my combined financial services, executive, board and community leadership experiences on the national board to guide Thrivent's mission and strategy.



Bonnie E. Raquet

Age: 72

Congregation: St. Stephens Lutheran Church, Williamsburg, VA

Residence: Williamsburg, VA



Allan S. Rudeck Jr.

Age: 50

Congregation: St. Lawrence Catholic Church, Duluth, MN

Residence: Esko, MN

Post-Secondary Education

- 1979-1982 – University of Minnesota Law School, Juris Doctor
- 1970-1978 – The Cleveland State University, Cleveland, OH, M.A. in History
- 1966-1970 – Valparaiso University, Valparaiso, IN, B.A. in History

10-Year Employment History

- 2000-2011 – Cargill, Incorporated, Wayzata, MN, Corporate Vice President, Corporate Affairs

Boards of Directors Service

- 2010-Present – Thrivent Board of Directors, Board Chair. Previously served on Church Services Committee and Human Resource Committee
- 2008-Present – United Nations World Food Program USA Board of Directors, Vice-Chair and Past Chair (2016-2017), Executive Committee, Development Committee, Governance Committee Chair
- 2005-Present – TechnoServe, Inc. Board of Directors (2005-2018) and Global Advisory Council (2018-present)
- 2001-Present – Valparaiso University Board of Directors, Board Vice-Chair, Governance Committee Chair, Executive Committee, Campus Life Committee and Advancement and Enrollment Committee
- 2008-2018 – Luther Seminary Foundation Board of Trustees, Chair
- 2008-2018 – Luther Seminary Board of Directors, Chair of Seminary Relations Committee, Executive and Governance Committees

Candidate Statement

Significant experience during a 30-year career with Cargill, leading complex and challenging business organizations, overseeing substantial operating budgets, and successfully managing organizational change. Throughout, I developed a keen understanding of the external market environment and the impact of external forces on business decisions. In addition to practicing corporate law for nearly 20 years, I also gained considerable experience in managing difficult challenges presented by government regulations, brand management issues, and marketing. Experience on other boards of directors, leadership in professional and trade associations, and membership in a U.S. federal advisory board, has helped to build understanding of organizational governance, board leadership and oversight responsibilities.

Post-Secondary Education

- 2009 – University of Minnesota Carlson School of Management, Minneapolis, MN, Executive Development Program
- 1994 – University of Minnesota Duluth, Duluth, MN, Bachelor's degree in Chemical Engineering
- Professional Engineer, Licensed in Minnesota #26812

10-Year Employment History

- 2008-Present – ALLETE Clean Energy, Minnesota Power and ALLETE, Inc., Duluth, MN, President, ALLETE Clean Energy (2016-Present), Vice President – Strategy and Planning (2012-2016), Vice President – Generation (2008-2012)

Boards of Directors Service

- 2016-Present – Thrivent Member Network—Northland Region, Director, Executive Chair (2020-Present)
- Minnesota Chamber of Commerce, Board Member (2 years)
- Association of Edison Illuminating Companies, Board Member (2 years)
- Lignite Energy Council, Board Member (2 years)
- Natural Resources Research Institute, Strategy Board Member (5 years)
- UMD Swenson College, Advisory Board, Incoming Chair (8 years)
- ALLETE Clean Energy, President and Board Member (4 years)
- Lakes Area Credit Union, Treasurer (4 years)
- Hoyt Lakes Community Credit Union, Chairman of Board (5 years)

Candidate Statement

The financial services and energy industries are undergoing similar transformational change. My change leadership, broad strategic and corporate governance experience and collaborative leadership style can contribute to the success of Thrivent Board and our membership.

I care deeply about our shared Christian faith and for the well-being of society. Thrivent is uniquely positioned to help people be wise with money and contribute to healthy communities. Executing on Thrivent's vision requires a focused strategy and talented leadership and financial professionals to deliver their best for members. I am passionate about talent and leadership development and how organizations can deliver high performance.

Finally, I have experience in public service as a past city councilor, leadership and Board experience with credit unions and more than ten years of experience engaging with and supporting our ALLETE Board of Directors to develop and execute strategy as well as ensure best in class governance.



Kristine “Kris” J. Toyne

Age: 63

Congregation: Agape Christian
Family Church, Clear Lake, IA

Residence: Clear Lake, IA

Post-Secondary Education

- 2000 – Agape Christian Family Church, Clear Lake, IA,
Full ministerial license and ordination

10-Year Employment History

- 1985–Present – Agape Christian Family Church,
Clear Lake, IA, Pastoral Staff

Boards of Directors Service

- 2018-Present – Hearts A Fire Ministries, Green Bay, WI
- 2017-Present – Thrivent Member Network—Greater Iowa
Region, Director, Executive Chair
- 2010-Present – Shiloh Place Ministries, Myrtle Beach, SC
- 1985-Present – Agape Christian Family Church, Clear Lake, IA

Candidate Statement

Thrivent Financial is a company with remarkable vision and my unique skill set brings great added value to the table.

As the pastor of a nondenominational church for 37 years, I have had the privilege of not only serving the local congregation, but also developing and facilitating conferences on Healthy Relationships. Along with my husband, I have travelled North America, Europe and Asia to bring this training on emotional, spiritual and relational well being to tens of thousands, crossing generational, racial, and denominational lines. My experience and expertise are relevant as I understand Thrivent’s target demographic, many of whom identify with nondenominational/evangelical churches.

I have been honored to chair the Greater Iowa Member Network Board since its inception in 2017 and I am truly passionate to see Thrivent’s mission grow and flourish, helping *all* Christians combine finances with faith to live life to its fullest potential.

You have two ways to vote by Nov. 20:



Via the paper ballot enclosed.



Online at thrivent.com/vote starting Oct. 6.