



2021 Habitat and Thrivent FAITH BUILDS

Affiliate Requirements, Terms and Conditions

Thank you for your interest in the 2021 Habitat and Thrivent Faith Builds program.

[The Habitat for Humanity and Thrivent Partnership](#) empowers and expands the mission outreach of both Habitat for Humanity and Thrivent. Faith Builds works together with Habitat affiliates, Thrivent Community Engagement Team, congregations and other local volunteers to help strengthen communities.

General expectations of affiliates participating in the Faith Builds program:

- If applicable, 2020 Habitat and Thrivent Faith Builds project requirements have been met, and prior year project has been completed.
- The affiliate is in good standing with Habitat for Humanity International.
- The affiliate meets minimum standards as detailed in the HFHI Quality Assurance Checklist.

Program requirements (further outlined in the house sponsorship agreement):

- The affiliate will sign the agreement no later than November 30, 2020.
- An affiliate staff member will be designated as a point of contact and coordinator for the Faith Builds project. This person will manage the required bi-weekly volunteer name submission and reporting.
- The affiliate will actively partner with the local Thrivent Community Engagement Team and Financial Professionals to engage the Christian community in Faith Builds.
- The affiliate will actively partner with the local Thrivent Community Engagement Team and Financial Professionals, to engage the Christian community to contribute to the Generosity Challenge.
- The affiliate will actively partner with the local Thrivent Community Engagement Team and Financial Professionals to schedule volunteer days and mobilize volunteers, using best efforts to fill all volunteer positions and engage with the Christian community.
- The affiliate will recognize Habitat and Thrivent as a mission and Faith Builds partner, including posting signage at the build site throughout the project duration. The affiliate will develop publicity opportunities with Thrivent partners, including news releases, social media posts, etc.
- The affiliate will meet milestone requirements outlined below and detailed in the house sponsorship agreement, including all volunteer names submitted within 14 days of volunteer activity.
- The affiliate will require all volunteers on the build site to sign waivers of liability in favor of the affiliate, HFHI and Thrivent.
- The Affiliate will comply with all construction standards and applicable local and state building codes as appropriate.

SUMMARY OF EXPECTATIONS AND REQUIREMENTS BY PROGRAM:

Description	Faith Builds Homes	Faith Builds Venture
Church Engagement	10 - 12 churches	3 - 5 churches or Christian groups
Volunteer Engagement	250 - 300 volunteers	100 - 125 volunteers
Generosity Challenge	Fundraising challenge in the amount of the Thrivent funding	Fundraising goal set by the local partnership
Time frame	Throughout 2021	Within any 40-day time period in 2021
Reporting	PSR build progress updates	See Milestones below
Milestone 1 50%	<p><u>By March 1, 2021</u></p> <ol style="list-style-type: none"> 1) Construction dates reported in online Affiliate Project Status Report 2) Church Engagement reported in online Affiliate Project Status Report 	<p><u>By March 1, 2021</u></p> <ol style="list-style-type: none"> 1) Construction activity planned with start date reported in online Affiliate Project Status Report
Milestone 2 50%	<p>Milestone 2</p> <ol style="list-style-type: none"> 1) Home completed no later than December 31, 2021, and 2) Certificate of Occupancy or local equivalent documenting compliance with building inspection by January 5, 2022 (email usgrants@habitat.org), and 3) Final volunteer names using the secured Habitat and Thrivent name submission website by Jan 5, 2022, and 4) Final Status Report <ol style="list-style-type: none"> a) Final church engagement and fundraising results b) Actual House cost c) Actual Construction Completion date 	<p>Milestone 2</p> <ol style="list-style-type: none"> 1) Project completed within 40 days, but no later than December 31, 2021, and 2) Final volunteer names submitted within two weeks of project completion, and 3) Final Status Report <ol style="list-style-type: none"> a) Final church engagement and fundraising results b) Project description

Habitat and Thrivent Faith Builds funding will be disbursed in two installments based upon two milestones.

These milestones will establish when your affiliate has met specific requirements of the program and is now ready to receive a 50% draw on your funds. When you meet a milestone, it also means you are making progress through your build and are closer to helping another family move into a simple, decent home!