



I affirm that I have read and agree to the following Thrivent Action Team Terms and Conditions:

The Thrivent Action Team program provides support to members of Thrivent Financial and Thrivent Financial's local branches ("member networks") to facilitate member-led religious, charitable, benevolent and/or educational activities on behalf of Thrivent Financial and its member networks. Participation in the Thrivent Action Team program is strictly voluntary. Thrivent Financial and its member networks determine eligibility for participation in the Thrivent Action Team program and adopt and interpret these Terms and Conditions, as well as other Program Rules, at their shared sole discretion. Thrivent Financial and its member networks may change, limit, modify, cancel or revoke the Thrivent Action Team program, these Terms and Conditions, or other Program Rules, at any time and for any reason, with or without notice. I agree to comply with any such changes.

Through the Thrivent Action Team program, Thrivent Financial and my member network may authorize me to spend a strictly limited amount of my member network's financial resources to help complete the religious, charitable, benevolent and/or educational activity ("Approved Activity") I described in my Thrivent Action Team application ("Application") provided, however, that Thrivent Financial and my member network are not obligated to authorize any such spending. I agree to use any of my member network's financial resources that I may become authorized to spend through the Thrivent Action Team program solely and exclusively to complete the Approved Activity. I agree that it is my sole responsibility to ensure that the Approved Activity is conducted in compliance with all applicable laws and regulations, including, without limitation, those governing gaming, contests, and charitable solicitation. Thrivent Financial and its member networks do not authorize, or in any way condone or make part of the Thrivent Action Team program, any expenditures I make and actions I take that are 1) not directly related to and necessary for the completion of the Approved Activity; 2) otherwise inconsistent with these Terms and Conditions and other Program Rules, as determined at the discretion of Thrivent Financial or my member network; or 3) unlawful or in violation of any third party's legal rights (1, 2, and 3 all "Unauthorized Behavior").

The Thrivent Action Team program does not provide any contract or ownership right, payment, consideration, personal benefit, or any thing of value directly or indirectly to me at any time. I will not use or attempt to use any of the financial resources that I may be authorized to spend through the Thrivent Action Team program to satisfy, offset, or reduce all or any portion of a pledge, promise, commitment, liability or other obligation of any person or organization. Furthermore, I will not receive or attempt to receive any payment or other personal benefit in connection with any Thrivent Action Team.

Thrivent Financial or my member network may terminate my eligibility to participate in the Thrivent Action Team program and/or may cancel or revoke all or any portion of my authority to spend my member network's financial resources, at either's sole discretion, at any time, for any actions they deem not included within the Approved Activity, for Unauthorized Behavior, or for any other reason, with or without notice. Thrivent Financial and my member network also reserve the right to demand and obtain reimbursement from me in the event that either determines, in its sole discretion, that I did not comply with these Terms and Conditions or other Program Rules, including, but not limited to, by spending any of my member network's financial resources on personal expenses or otherwise engaging in Unauthorized Behavior.