

Start to Finish Wealth Advisors



Plan your finances for the people, causes and community you love

From start to finish, we walk with you to develop your financial plan with confidence. By understanding your goals, values and where you are today, we can help you map out a path to a more secure financial future.

Financial solutions designed for you

Financial services

- Financial planning
- Retirement accumulation and income planning
- Tax-efficiency and charitable gift strategies

Wealth and Investment Management Services

- IRAs: Roth, traditional, IRA conversions to Roth IRAs
- Investment portfolio reviews
- College funding: 529 Plans, Coverdell and custodial accounts

Small Business Planning

- Business retirement plans: 401(k), SIMPLE IRA and SEP, nonqualified plans
- Insurance
- Specialty in service-based businesses (trades and construction especially)

Contact us

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connect.thrivent.com/start-to-finish-wealth-advisors

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Learn more about
our team.

Our team is here for you



Terry B. Glendenning, CFP®, RICP®, FIC

Wealth Advisor

Terry's passion for financial guidance grew out of his own experience as a business owner and his desire to help people make the most of what they've worked hard to build. A lifelong Marylander, Terry and his wife, Julia, built deep local relationships while working together in the practice. Terry enjoys history, tending small orchards and home improvement.



Brian Misterek, CFA®

Wealth Advisor

Brian is driven by a desire to help families bring clarity and intention to their financial lives. His faith and strong family foundation shape the way he approaches financial planning. Brian is passionate about aligning financial strategies with personal values and meaningful goals. Brian and his wife, Laura, are raising their five children and enjoy spending time together outdoors, gardening and staying active.



Dustin Youngstrom, CFP®

Wealth Advisor

Dustin is motivated by helping families feel less overwhelmed and more confident about their financial decisions. He believes clear guidance, thoughtful listening and education empower people to focus on what truly matters in their lives. His work is shaped by a commitment to faith and service. Dustin is married to Kristen and has three sons. He enjoys audiobooks, sports podcasts, traveling and staying active outdoors.



Kim Kelly

Office Professional

Kim is the organizational backbone of the team. She earned a degree in business administration from Towson University, where she was also a member of the swim team, and has a strong professional foundation in both private industry and federal government service. Kim brings exceptional organization, attention to detail and care to her role supporting clients and financial advisors. She has two grown children and enjoys traveling, staying physically active, reading and participating in a book club. Her Catholic faith is an important part of who she is, and she values supporting a team dedicated to serving others well.

Who we are

Thrivent believes finances can be a force for good. With our unique combination of financial services and generosity programs, we help clients navigate their financial journey while making an impact on the people, causes and communities they love.

Pursuing your financial goals, together

When you partner with us, your goals are at the center of our relationship. By evaluating your financial picture with the bigger picture in mind, we can see where you are now and what steps are needed to get you where you want to be.



\$212 billion
assets under
management/
advisement*



Highly rated
by AM Best, Moody's
Investors Service
and S&P Global¹



Serving
2.4 million
clients*

2026 WORLD'S MOST
ETHICAL
COMPANIES[®]
ETHISPHERE
15-TIME HONOREE

Your goals. Our guidance.

When you work with us, you will have an entire team of professionals focusing on what is important to you. Our range of specialties and life experiences makes us an ideal partner for those looking for an ongoing advice-based relationship.

Our team focuses on:

- Advice that evolves as your needs change
- Making a positive impact on your financial picture
- Supporting you in areas you're passionate about
- Acting with excellence in everything we do

Let's put your plans in motion

Want to pursue lifelong dreams while supporting people and causes you care about? The right guidance can help you get there. Tell us where you're at today. Driven by your goals and values, we'll draw on our industry knowledge to help you map out a path to a more secure financial future.

*As of December 31, 2025.

Ratings are based on Thrivent's financial strength and claims-paying ability. Does not apply to investment product performance. For information on each rating, visit the individual rating agency's website.

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Thrivent provides advice and guidance through its Financial Planning Framework that generally includes a review and analysis of a client's financial situation. A client may choose to further their planning engagement with Thrivent through its Dedicated Planning Services (an investment advisory service) that results in written recommendations for a fee.

Thrivent is the marketing name for Thrivent Financial for Lutherans. Insurance products issued by Thrivent. Not available in all states. Securities and investment advisory services offered through Thrivent Investment Management Inc., a registered investment adviser, member FINRA and SIPC, and a subsidiary of Thrivent. Licensed agent/producer of Thrivent. Registered representative of Thrivent Investment Management Inc. Advisory services available through investment adviser representatives only. Thrivent.com/disclosures. Insurance products, securities and investment advisory services are provided by appropriately appointed and licensed financial advisors and professionals. Only individuals who are financial advisors are credentialed to provide investment advisory services. Visit Thrivent.com or FINRA's BrokerCheck for more information about our financial advisors.

Not all team members can provide all products, programs and services in all states.

Not all team members may office at the above addresses.

Thrivent and its financial advisors and professionals do not provide legal, accounting or tax advice. Consult your attorney or tax professional.

State tax rules may differ from federal rules governing the tax treatment of Roth IRAs and there may be conflicts between federal and state tax treatment of IRA conversions. Consult your tax professional for your state's tax rules.



ADVICE + INVESTMENTS + INSURANCE + BANKING + GENEROSITY