



THRIVENT FINANCIAL®

Connecting faith & finances for good.™

625 Fourth Ave. S., Minneapolis, MN 55415-1665
Thrivent.com • 800-THRIVENT (800-847-4836)

April 1, 2016

Chapter Presidents

RE: 2016 Board of Directors Election

Dear Chapter President:

The Thrivent Financial bylaws provide that both chapters and the Board of Directors can nominate benefit members as candidates for election to the national Board of Directors. The Board has set the nomination period as April 1 – May 31, 2016. Chapters are not required to submit nominations, however if a chapter does identify a qualified candidate, the nomination(s) must be made during this time period and the Call for Nomination form must be mailed to Thrivent's Secretary with a postmark date no later than May 31, 2016.

Our goal is to provide a reasonable number of qualified candidates for our members to review. To that end, and in consideration of best governance practices, the Board of Directors has created a set of recommended qualifications which identify the characteristics, experience and skills sought for members of the Board. **In order to assure that our members choose among candidates who can best serve Thrivent, we ask that you nominate candidates that meet some or all of these qualifications.** As you identify potential candidates, consider the following qualities:

- Is an active and engaged Thrivent member who wants to advance our mission to help members be wise with money and live generously.
- Has the ability to analyze, evaluate, communicate, exercise sound judgment and provide direction regarding Thrivent's business and fraternal opportunities and performance.
- Has the ability to understand, guide and provide oversight to our membership-owned fraternal benefit society, which is also a complex, highly regulated financial services organization.

Again, our members are best served if we are able to provide a reasonably-sized slate of diverse and highly qualified candidates.

If your chapter chooses to make a nomination, you must do so at a chapter meeting held within the nomination period of April 1 – May 31 and you will need to complete the provided Call for Nomination form and mail it to Thrivent Financial, Paul R. Johnston, 625 Fourth Avenue South, Minneapolis, MN 55415. **Submissions must be postmarked no later than May 31, 2016.**

Thank you for your participation. The Thrivent Financial Board of Directors serves the entire membership and is committed to a valid election process. We will continue to need your support throughout the election cycle, including the upcoming fall elections.

Sincerely,

Dick (Frank H.) Moeller
Chair, Board of Directors
Thrivent Financial