



2024 Thrivent Board of Directors Election

With your Thrivent membership, you have a voice in how Thrivent is led. Now is the time to choose the national board of directors' candidates who have the skills and abilities to guide our organization.

This year, three positions are open for election and we have received eight valid nominations, including the nominations of three incumbents. The biographies of all the nominated candidates are included in the enclosed election materials.

The election period is October 8 through November 26, 2024. For your convenience, you can vote online or by mailing in your paper ballot (if you received one).

As you make your voting decisions, please consider that, for effective leadership, board members need to:

- Bring diversity in business experience and skills, gender, religious affiliation and synodical representation, geographic location, age, race and ethnicity.
- Serve as representatives of all Thrivent clients.
- Be active and engaged with Thrivent, with a passion for advancing Thrivent's purpose.
- Be able to analyze, evaluate, exercise sound judgment and communicate well so they can provide direction regarding Thrivent's opportunities and performance.
- Understand, guide and provide oversight to your membership-owned fraternal benefit society, which is also a complex, highly regulated, diversified financial services organization.

It's easy to have a say:

- Review the candidate bios.
- Select three candidates to represent you. Look for people who have the skills and abilities to guide our organization.
- Vote online or return your paper ballot by Nov. 26.

Board-recommended candidates

Three of the director candidates have been endorsed by the board of directors. In a thorough peer evaluation process by the board, each of the incumbents received very high performance ratings. After careful review of the peer evaluations, the biographies of all nominated candidates, and in consideration of the skills and experiences needed on the board now and into the future, the Thrivent Board recommends that the following incumbents be re-elected: N. Cornell Boggs III, Kenneth A. Carow and Jill B. Louis. This recommendation is provided to assist you in your selection.

Regional elections

In addition to the national election, 22 of the 23 Thrivent Member Network regional boards are holding elections this year. If you're in a region holding an election, you'll also see regional board election information. We hope you will vote in this election and consider making a recommendation for a future candidate.

.Vote with purpose. This is your organization, and you can choose the candidates who will best guide our organization. The final choice is yours and your vote matters.

Thank you for your membership and engagement with Thrivent.

Sincerely,

A handwritten signature in black ink that reads "Lynn Crump-Caine". The signature is fluid and cursive, with the first and last names being more prominent.

Lynn Crump-Caine

Human Resource/Governance Committee Chair