

Kenneth A. Carow

Ken Carow of Greenwood, Indiana, was elected to Thrivent Financial's Board of Directors in February 2013. He serves on the audit and the Thrivent Financial Committees. Ken is a professor of finance and currently serves as the executive associate dean of faculty and research at Indiana University's Kelley School of Business Indianapolis (KSBI). He served as associate dean for Indianapolis Research and Programs, as a co-director of the Kelley Direct American Banking Association Program and as chair of the undergraduate program at KSBI. Prior to his time at Indiana University, he was assistant professor at the University of Tulsa in Tulsa, Oklahoma.

In addition to Thrivent Financial, Carow previously served on the board of directors of Lutheran High School of Indianapolis, Indiana, the Midwest Financial Association and as director of the stewardship ministry and endowment fund board for Calvary Lutheran Church in Indianapolis. He is currently an associate editor for the *Journal of Financial Research* and is past associate editor for *The Financial Review*.

Carow is a member of the Chartered Financial Analysts Society of Indianapolis, the Financial Management Association, the American Finance Association and MENSA.

He received a Bachelor of Science in finance from Truman State University in Kirksville, Missouri and earned his doctorate in finance from Purdue University. Carow is an active member of Calvary Lutheran Church in Indianapolis. He and his wife, Rebecca, have three adult children.