

## EXECUTIVE COMMITTEE CHARTER

### Thrivent Financial for Lutherans

<u>Purpose</u>	Pursuant to Section 22 of the Bylaws, the Board of Directors designated an Executive Committee to act on behalf of the board between board meetings as authorized by Wisconsin Statutes, and to provide communication and coordination among the board chair, CEO and committee chairs.
	A. <u>The Committee is authorized to act on behalf of the Board of Directors between board meetings as authorized by Wisconsin Statutes 614.56.</u>
	B. <u>The Committee will provide a means of communication and coordination among the board chair, CEO and committee chairs.</u>
<u>Membership:</u>	<p>The Executive Committee will be composed of the Board Chair, Chief Executive Officer and the Chairs of the Finance and Audit, Governance, Human Resource, Investment and Strategy Committees.</p> <p>The Chief Executive Officer shall name a management representative and a secretary to coordinate committee activities.</p>
<u>Meeting Frequency:</u>	The Executive Committee will meet quarterly in-between the in-person meetings of the Board of Directors.

May 2020