EXECUTIVE COMMITTEE CHARTER

Thrivent Financial for Lutherans

Purpose	Pursuant to Section 22 of the Bylaws, the Board of Directors designated an Executive Committee to act on behalf of the board between board meetings as authorized by Wisconsin Statutes, and to provide communication and coordination among the nonexecutive chair, CEO and committee chairs.
	A. The Committee is authorized to act on behalf of the Board of Directors between board meetings as authorized by Wisconsin Statutes 614.56.
	B. The Committee will provide a means of communication and coordination among the nonexecutive chair, CEO and committee chairs.
Membership:	The Executive Committee will be composed of the Nonexecutive Chair, Chief Executive Officer and the Chairs of the Audit, Finance, Governance, Human Resources and Strategic Oversight and Marketing Committees. The Chief Executive Officer shall name a management representative and a secretary to coordinate committee activities.
Meeting Frequency:	The Executive Committee will not have a regular meeting schedule. It will meet as needed as determined by the nonexecutive chair or if requested by a majority of the committee members.

November 2012