



Paul R. Johnston

Executive Vice President, Chief Legal Officer, General Counsel and Secretary

Paul Johnston is executive vice president, chief legal officer, general counsel and secretary of Thrivent, a Fortune 500 diversified financial services organization with \$162 billion in assets under management and advisement, with a total revenue of \$8.5 billion.*

In his role, Johnston leads nine essential business functions that are responsible for ensuring Thrivent delivers on its strategic priorities and maintains a strong and trusted reputation. His leadership is accelerating Thrivent's transformation to a more customer-centric organization ready to serve current and future clients and help them achieve financial clarity, enabling lives of meaning and gratitude.

Before coming to Thrivent in 2006, Johnston was vice president and group counsel at American Express Company/Ameriprise Financial, where he served as corporate secretary for 70 affiliated corporate entities; chief counsel for three insurance companies; and risk management counsel and legal officer for affiliated life insurance companies and broker-dealers. He previously was vice president of government affairs for American Express.

In addition to his corporate experience, Johnston has served as adjunct professor of financial services law and regulation at the University of Minnesota Law School, general counsel of a New York-based financial services trade association and a business law associate of a Minneapolis law firm. He is chair of the board of directors of Sargasso Insurance Company and serves on the boards of the Association of Life Insurance Counsel and the Northside Achievement Zone in Minneapolis.

Johnston holds a Juris Doctor from the University of Minnesota Law School and a bachelor's degree from Saint John's University.

About Thrivent

For over 100 years, Thrivent has been helping people build their financial futures and live more generous lives. Today, it's a Fortune 500 diversified financial services organization committed to providing advice, investments, insurance, banking and generosity programs and solutions to help people make the most of all they've been given.

For the last decade, Thrivent has been named one of the World's Most Ethical Companies® by the Ethisphere Institute. As of Dec. 31, 2020, Thrivent had \$162 billion in assets under management and advisement.

*Current as of December 31, 2020.