



Lynn Crump-Caine

Board Member

Lynn Crump-Caine has been a member of the Thrivent Board of Directors since August 2016. She serves on the Governance, Human Resource and Strategy committees of the board.

With her deep experience in executive management, operations and business, Crump-Caine helps ensure that Thrivent delivers on its promise of helping people achieve financial clarity, enabling lives of meaning and gratitude.

Crump-Caine spent 30 years of her career at McDonald's Corporation where she served as executive vice president of worldwide operations. In that role, she directed global operations departments for more than 31,000 McDonald's restaurants worldwide. Prior to that position, she was senior vice president of U.S. operations. As a field executive, she was responsible for the largest sales and profits in McDonald's domestic territory.

As founder of OutsideIn Consulting, a firm established in 2005 with a focus on business management and leadership development, Crump-Caine blends her executive management expertise with her corporate and field experience to produce creative, results-focused solutions. She has led and coached managers and executives in the areas of leadership and execution, strategy development, business operations and communications.

Crump-Caine has completed executive education programs at Northwestern University, Harvard Business School and the McDonald's Executive Development Program.

As a business and management leader, Crump-Caine also serves on the board of directors for a variety of public and nonprofit companies, including Advocate Aurora Health System and Wingstop. She is an executive mentor for Merryck & Co. Ltd., a worldwide firm that provides peer-to-peer mentoring services for senior business executives, where she is also lead director of its board of directors. She also previously served as a director with Krispy Kreme Doughnuts and S&K Services. She is a member of Women Corporate Directors and the National Association of Women Business Owners. In addition, Crump-Caine has been recognized as a Dollars & Sense Outstanding Business Woman, *Business Ledger's* Influential Woman in Business, Women Looking Ahead—Woman of the Year, and Outstanding Georgia Citizen.

Crump-Caine resides in Atlanta, Georgia, with her husband, John, and has two adult children. She attends First Baptist Church of Atlanta and is an active supporter of youth-based initiatives.

About Thrivent

For over 100 years, Thrivent has been helping people build their financial futures and live more generous lives. Today, it's a Fortune 500 diversified financial services organization committed to providing advice, investments, insurance, banking and generosity programs and solutions to help people make the most of all they've been given.

For the last decade, Thrivent has been named one of the World's Most Ethical Companies® by the Ethisphere Institute. As of Dec. 31, 2020, Thrivent had \$162 billion in assets under management and advisement.