



Kenneth A. Carow

Board Member

Kenneth (Ken) Carow was elected to the Thrivent Board of Directors in February 2013. He serves on the Finance and Audit committee and the Human Resource committee.

With his experience in finance and higher education, Carow helps ensure Thrivent remains strong and stable and its workforce is enabled to help people achieve financial clarity, so they can make the most of what they've been given.

Carow is a professor of finance and currently serves as the executive associate dean of faculty and research at Indiana University's Kelley School of Business Indianapolis (KSBI). He also served as associate dean for Indianapolis Research and Programs, as a co-director of the Kelley Direct American Banking Association Program, and as chair of the undergraduate program at KSBI. Prior to his time at Indiana University, he was assistant professor at the University of Tulsa in Tulsa, Oklahoma.

In addition to Thrivent, Carow previously served on the board of directors of Lutheran High School of Indianapolis and the Midwest Financial Association. He also was director of the stewardship ministry and served on the endowment fund board for Calvary Lutheran Church in Indianapolis. He is a past associate editor for the *Journal of Financial Research* and *The Financial Review*. Carow is a member of the Chartered Financial Analysts Society of Indianapolis, the Financial Management Association, the American Finance Association and MENSA.

He received a Bachelor of Science in finance from Truman State University in Kirksville, Missouri, and earned his doctorate in finance from Purdue University.

Carow and his wife, Rebecca, reside in Greenwood, Indiana, and are active members of Calvary Lutheran Church in Indianapolis.

About Thrivent

For over 100 years, Thrivent has been helping people build their financial futures and live more generous lives. Today, it's a Fortune 500 diversified financial services organization committed to providing advice, investments, insurance, banking and generosity programs and solutions to help people make the most of all they've been given.

For the last decade, Thrivent has been named one of the World's Most Ethical Companies® by the Ethisphere Institute. As of Dec. 31, 2020, Thrivent had \$162 billion in assets under management and advisement.