



## Lynn Crump-Caine

Lynn Crump-Caine has been a member of the Thrivent Board of Directors since August 2016. She serves on the Human Resource & Governance committee.

Crump-Caine spent 30 years of her career at McDonald's Corporation where she served as executive vice president of worldwide operations. In that role, she directed global operations departments for more than 31,000 McDonald's restaurants worldwide. Prior to that position, she was senior vice president of U.S. operations. As a field executive, she was responsible for sales and profits in McDonald's largest domestic territory.

As founder of OutsideIn Consulting, a firm established in 2005 with a focus on business management and leadership development, Crump-Caine blends her executive management expertise with her corporate and field experience to produce creative, results-focused solutions. She has led and coached managers and executives in the areas of leadership and execution, strategy development, business operations and communications.

Crump-Caine has completed executive education programs at Northwestern University, Harvard Business School, and the McDonald's Executive Development Program.

As a business and management leader, Crump-Caine also serves on the board of directors for a variety of public and nonprofit companies, including Advocate Health Care System and Wingstop. She also previously served as a director with Krispy Kreme Doughnuts and G&K Services. She is a member of Women Corporate Directors and the National Association of Women Business Owners. In addition, Crump-Caine has been recognized as Dollars & Sense Outstanding Business Woman, Illinois Business Women of Influence—Business Ledger, Women Looking Ahead—Woman of the Year, and Outstanding Georgia Citizen.

Crump-Caine resides in Atlanta, Georgia, with her husband, John, and has two adult children. She attends First Baptist Church of Atlanta and is an active supporter of youth-based initiatives.