



## Frederick G. Kraegel

Frederick (Fred) Kraegel has been a member of the Thrivent Board of Directors since August 2008. He is the chair of the Finance committee and serves as a member of the Strategy and Executive committees.

Since February 2011, Kraegel has been a managing director with Parham Partners, a financial advisory firm in Richmond, Virginia. From 2003 to 2011, he served as a senior director with Bridge Associates. His activities from 1987 to 2003 involved serving as chief executive officer or chief financial officer or as an independent consultant for businesses of at least \$150 million to more than \$8 billion in annual revenue that were experiencing significant financial difficulties, often formal bankruptcy proceedings.

He is the former senior vice president and chief financial officer of Best Products Co., Inc. and executive vice president of Finance and MIS for P.A. Bergner & Co., the owner of full-line department stores (Carson Pirie Scott, Bergner's, Boston Stores and Donaldson's). He joined Peat, Marwick Mitchell & Co. (now KPMG LLP) in 1971 and was a partner with the firm from 1980 to 1987.

Kraegel earned a bachelor's degree in business administration from Valparaiso University in Indiana.

He chairs the boards of Valparaiso University and Concordia Plan Services (including related plans and trusts), and serves on the boards of Lutheran Family Services of Virginia and Lutheran Services Florida. He is also active in his home congregation, Trinity Evangelical Lutheran Church in Richmond.

Kraegel and his wife, Karen, live in Richmond, Virginia, and are the parents of two adult children and have three grandchildren.