

THRIVENT 2026 NATIONAL VOLUNTEER WEEK DRAWING

By entering or attempting to enter, you agree to these official rules, which are a contract.
Read this contract carefully before deciding whether to enter.

Nothing of value will be provided to any individual person through this promotion.
A person whose name is drawn will only have the opportunity to recommend a charity to receive a donation from Sponsor.

- PROMOTION PERIOD:** The promotion begins March 30, 2026 at 12:01 a.m. Central time and ends on April 25, 2026, at 11:59 p.m. Central time.
 - ELIGIBILITY:** This drawing is open to all U.S. residents who are 18 years of age or older as of the beginning of the Promotion Period and who reside in the 50 states or the District of Columbia. All of the following are ineligible and may not enter: Employees, contractors, officers, and directors of Sponsor or of Thrivent Financial for Lutherans or any of its subsidiary or affiliated entities.
 - VOID WHERE PROHIBITED.** This drawing is void where prohibited by law, rule, regulation, or ordinance, and subject to all federal, state, and local laws.
- SPONSOR:** Thrivent Financial for Lutherans, 600 Portland Avenue South, Minneapolis MN 55415.

1. **“PRIZE S” CONSISTS ONLY OF OPPORTUNITY TO RECOMMEND DONATION:**

Description	Approximate Retail Value	Number Awarded
Opportunity to make a non-binding recommendation that Sponsor make a \$5,000 donation to a nonprofit organization in good standing and exempt from taxation under section 501(c)(3) of the Internal Revenue Code.	Zero (0.00) USD	Three (3)
Opportunity to make a non-binding recommendation that Sponsor make a \$1,500 donation to a nonprofit organization in good standing and exempt from taxation under section 501(c)(3) of the Internal Revenue Code.	Zero (0.00) USD	Ten (10)
Opportunity to make a non-binding recommendation that Sponsor make a \$500 donation to a nonprofit organization in good standing and exempt from taxation under section 501(c)(3) of the Internal Revenue Code.	Zero (0.00) USD	Fifteen (15)

No money or anything of value will be given to the people whose names are drawn under the process described below (the “Donation Recommenders”). Instead, each Donation Recommender will be allowed to choose one nonprofit organization, which must be in good

legal standing and exempt from taxation under section 501(c)(3) of the Internal Revenue Code; this selection will constitute a nonbinding recommendation that Sponsor donate the specified amount to the selected organization. Sponsor reserves the right to decline to donate to the recommended organization for any reason, including, without limitation, if it appears the Donation Recommender will personally benefit from the donation or if Sponsor determines, in its sole discretion, that the donation would be in anyway contrary to law, governing regulations, or its own interests.

2. **AGREEMENT TO OFFICIAL RULES:** Each person entering or attempting to enter this drawing, whether eligible or not, and whether successful in submitting any valid entries or not (each such person a “Participant”), agrees to be bound and to abide by these official rules, as solely interpreted or later amended by Sponsor.
3. **HOW TO PLAY:** Entries into the drawing will be awarded through participation on Sponsor’s National Volunteer Week website, online at <https://onboard.cotribute.co/flows/cff7250f-e5ca-411e-8175-1bf058d4bda1> (the “ Thrivent NVW Site”) . On the Thrivent NVW Site, a Participant (“Nominator”) may submit the name of another eligible individual (“Nominee”), along with a description of the Nominee’s volunteer efforts and other required information (“Nomination”). A Nominator may make any number of Nominations for any number of Nominees. A Nominator who has not already received an entry into the drawing as a Nominee will be entered into the drawing for the first Nomination that Nominator makes. A Nominee who has not already received a Nomination will receive an entry the first time he or she is the subject of a Nomination. Each eligible person may receive a maximum of one entry into the drawing.
4. **AGREEMENT TO CONTENT SUBMISSION AGREEMENT:** By submitting each Nomination, the Nominator agrees to the terms of the cotribute Content Submission Agreement, online at <https://www.cotribute.com/company/content-agreement>, including, without limitation, the provisions of that agreement that allow Thrivent to make any commercial or other use of the Nominator’s Identity, and the Identity of each person named, described, or depicted in the content submitted with the Nomination , in any medium (where “Identity” means, at least, each person’s name, likeness, or other identifiable characteristics).
5. **DATA HANDLING:** Data collected from Participants will be handled pursuant to Sponsor’s Privacy & Security Policy, available for review at <https://www.thrivent.com/privacy-and-security>
6. **SELECTION OF DONATION RECOMMENDERS AND ODDS OF BEING SELECTED:** All valid entries will be included in a random drawing, conducted by the Sponsor within five (5) business days after the Promotion Period, to determine the Donation Recommenders at each dollar amount described above. The odds of a particular entry being selected in the drawing depends on the total number of entries received. If a selected entry was submitted

by or for a person who is ineligible or who fails to meet the requirements of the Donation Recommender (described below), a new random drawing will be conducted to determine a replacement Donation Recommender.

7. **NOTIFICATION AND REQUIREMENTS OF DONATION RECOMMENDER:** Sponsor will notify each selected Donation Recommender that his or her entry has been selected, by sending an email (the "Notification Email") to the address provided by or for that Donation Recommender, within three business days after the selection of the Donation Recommenders under the process described above. Notification will be considered to have been adequately made on the date that Sponsor sends the Notification Email (the "Notification Date") without any regard to when or whether it is received or read by the Donation Recommender. At Sponsor's sole discretion, Sponsor may, but is in no way required, to follow the Notification Email with further communications to the Donation Recommender by email, telephone, US mail, or other methods, using any contract information it has.

Sponsor may, wherever lawful, require Donation Recommender to complete an affidavit of eligibility and agree to and sign a liability release, publicity release, and/or other related agreements (the "Required Documents"), as a precondition to making the donation recommendation. The Required Documents may be attached to the Notification Email or sent later by email or by other method, at Sponsor's sole discretion.

The Donation Recommender must respond to the Notification Email, by contacting Sponsor using a method to be described in the Notification Email, and must also sign, complete, and return (via any reasonable method later specified by Sponsor) any Required Documents, within five (5) business days after the Notification Date. If any Donation Recommender fails to meet this deadline, Sponsor may immediately (or, at its sole discretion, after granting minimal additional time to comply) determine that Donation Recommender is disqualified and randomly select a new from the remaining valid entries, using the procedure described above.

8. **SPONSOR HAS NO RESPONSIBILITY FOR TECHNICAL PROBLEMS:** Sponsor assumes no responsibility for computer system, hardware, software or program malfunctions, or other errors, failures, delayed computer transactions, network connection, or lost, stolen, or misdirected mail, whether human or technical in nature, or for damaged, lost, late, illegible or misdirected entries; technical, hardware, software, electronic or telephone failures of any kind; lost or unavailable network connections; fraudulent, incomplete, garbled or delayed computer transmissions whether caused by Sponsor, the users, or by any of the equipment or programming associated with or utilized in this promotion; or by any technical or human error that may occur in the processing or delivery of entries, that may limit, delay or prevent a Participant or Donation Recommender's ability to enter the drawing, read, receive, or respond to a Notification Email, or otherwise participate in the promotion.

Sponsor reserves the right, in its sole discretion, to cancel or suspend this promotion and randomly select a Donation Recommender from entries received up to the time of termination or suspension should a computer virus, bugs, or other causes beyond Sponsor's control, unauthorized human intervention, malfunction, computer problems, phone line or network hardware or software malfunction, which, in the sole opinion of Sponsor, corrupt, compromise or materially affect the administration, fairness, security or proper play of the promotion or proper submission of entries.

9. **DONATION RECOMMENDER LIST:** To learn who was chosen as the Donation Recommenders, send a letter to Sponsor, at its address above, clearly requesting the Thrivent 2026 National Volunteer Week Drawing Donation Recommenders List, together with a self-addressed stamped envelope. Sponsor will in turn provide a list identifying Donation Recommenders by first name, last initial, and state. All such requests must be actually received by Sponsor within three (3) months after the end of the Promotion Period.

10. **DISPUTES:** EACH PARTICIPANT AGREES THAT: (1) ANY AND ALL DISPUTES, CLAIMS, AND CAUSES OF ACTION ARISING OUT OF OR IN CONNECTION WITH THIS PROMOTION SHALL BE RESOLVED INDIVIDUALLY, WITHOUT RESORTING TO ANY FORM OF CLASS ACTION, **PURSUANT TO ARBITRATION CONDUCTED UNDER THE COMMERCIAL ARBITRATION RULES OF THE AMERICAN ARBITRATION ASSOCIATION, TO TAKE PLACE IN MINNESOTA;** (2) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS INCURRED, INCLUDING COSTS ASSOCIATED WITH ENTERING THIS PROMOTION, BUT IN NO EVENT ATTORNEYS' FEES; AND (3) UNDER NO CIRCUMSTANCES WILL PARTICIPANT BE PERMITTED TO OBTAIN AWARDS FOR, AND PARTICIPANT HEREBY WAIVES ALL RIGHTS TO CLAIM, PUNITIVE, INCIDENTAL, AND CONSEQUENTIAL DAMAGES, AND ANY OTHER DAMAGES, OTHER THAN FOR ACTUAL OUT-OF-POCKET EXPENSES, AND ANY AND ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED. ALL ISSUES AND QUESTIONS CONCERNING THE CONSTRUCTION, VALIDITY, INTERPRETATION AND ENFORCEABILITY OF THESE OFFICIAL RULES, OR THE RIGHTS AND OBLIGATIONS OF PARTICIPANT AND SPONSOR IN CONNECTION WITH THE PROMOTION, **SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF MINNESOTA,** WITHOUT GIVING EFFECT TO ANY CHOICE OF LAW OR CONFLICT OF LAW, RULES OR PROVISIONS (WHETHER OF THE STATE OF MINNESOTA OR ANY OTHER JURISDICTION) THAT WOULD CAUSE THE APPLICATION OF THE LAWS OF ANY JURISDICTION OTHER THAN THE STATE OF MINNESOTA.