

Brief Biographical Sketch

ALLAN R. SPIES Board of Directors

Allan R. Spies, Denver, Colo., has served on the Thrivent Financial for Lutherans board of directors since 2005. Mr. Spies serves as a member of the Governance and Technology Committees of the Board of Directors, and is considered a “financial expert” as defined by the Sarbanes-Oxley Act of 2002.

Spies is a former Executive Vice President, Business Development, and Chief Financial Officer of USWest, Denver. In this role, he was responsible for all aspects of internal and external finance, including accounting, operations support, and investor relations.

Born in Santa Monica, Calif., Spies earned a bachelor of arts degree in physics from California Lutheran University, Thousand Oaks, and a master of arts degree in management science from Pace University, New York, N.Y.

Spies has held positions of Vice President of Finance with Media1, executive director of finance and Controller with US West Communication and in various operations positions with AT&T, including roles in operations, product management, and public policy.

Spies serves on the boards of eyeRIS Corporation, InfoNow Corporation, and IPASS Corporation. He also serves as a guest lecturer for M.B.A. classes at several universities. Previously, he was the founding committee Chairman for Habitat for Humanity of Metro Denver Building Supply Outlet.

Spies attends Augustana Lutheran Church, Denver. He and his wife, Karen, have two grown children.