

## **Brief Biographical Sketch**

### **Dr. ALBERT K.W. SIU Board of Directors**

Dr. Albert Siu (Sue), Carlisle, MA, has been a member of the Thrivent Financial for Lutherans board of directors and its predecessors since 1998. Dr. Siu serves as the chairman of the Human Resources & Executive Compensation Committee of the Board of Directors.

Siu is vice president of Learning with Boston Scientific. He previously served as vice president of Learning and Development with Millennium Pharmaceuticals and prior to that as president of Gilead Learning, a consultancy specializing in the human resources and learning development practices. Before founding his company, Siu was chief learning officer for AT&T, specializing in leadership and executive development, as well as technology, functional, and business skills. Before joining AT&T in 1994, Siu spent 16 years with Hewlett-Packard, serving in a variety of human resources roles.

Born in Hong Kong, Siu earned a bachelor's degree in psychology from the University of Wisconsin, Oshkosh, and he received his doctorate in psychology from Purdue University, Lafayette, Ind.

Siu has served as an adjunct professor in MBA programs at several U.S. universities, and has been a guest speaker at human resources conferences in the United States and countries in the Asia Pacific region.

Siu was AT&T's corporate representative to the United Nation's Global Development Projects (1997-2000). In addition, he was AT&T's corporate liaison to Vice President Al Gore's "Twenty-First Century Skills Leadership Group."

Siu is a member of the American Society for Training and Development (ASTD) Public Policy Council and the Awards Strategy Committee. He served on the National Governor Association/ASTD Commission on Technology and Adult Learning (1999-2000). He also serves on the Wharton School-University of Pennsylvania Executive Education Board.

Siu is the founder of the China Personnel Club (1989), a professional networking organization for sharing effective personnel practices in PRC and Greater China.

Siu and his wife, Randi, have one daughter. They are members of St. John Lutheran Evangelical Church in Sudbury, MA.