

Brief Biographical Sketch

JAMES H. SCOTT Board of Directors

James H. Scott, Chester Springs, Pa., was appointed a member of the Thrivent Financial for Lutherans board of directors in 2006. He previously served on the board of Thrivent Financial's predecessor, Aid Association for Lutherans, from 1998 – 2001. Mr. Scott serves as the chair of the Investment Committee and a member of the Human Resources and Executive Compensation Committee of the Board of Directors.

Scott served as an executive director of Morgan Stanley Investment Management until his retirement in 2007; a global investment firm based in West Conshohocken, Pa. In addition to his portfolio strategy responsibilities, he was a founding member of the firm's global proxy review committee, which sets corporate policy and directs voting on all proxy/shareholder issues as fiduciary owner of more than \$150 billion of managed equities and served until retirement.

Before joining Morgan Stanley Investment Management, Scott was vice president and assistant treasurer, senior corporate planner, corporate secretary, and executive assistant to the CEO at TXU Corp., Dallas; and interim chief operating officer at TXU's resource subsidiaries (Texas Utilities Mining Co. and Texas Utilities Fuel Co., each among the ten largest companies within their respective industries). Prior to TXU, Scott was treasurer of Amherst College in Massachusetts, and vice president/senior banker with J.P. Morgan & Co.'s Utilities Group in New York and head of banking at Morgan's Dutch subsidiary in Amsterdam.

Scott received a bachelor's degree in electrical engineering and masters of arts degree from Villanova University in Pennsylvania and his master of business administration degree from Washington University in St. Louis. He served in the U.S. Peace Corps in Georgetown, Guyana. Mr. Scott holds the Series 3, 6, 7 & 63 investment licenses.

Scott is a member of the Financial Executives International and an affiliate member of the CFA Society of Philadelphia; member – American Society for Engineering Education. He formerly was a member of the Edison Electric Institute; Strategic Planning Executive Advisory Committee; Nuclear Energy Institute, Communications Advisory Committee; and the American Society of Corporate Secretaries.

Scott served as treasurer of Lutheran Theological Seminary at Philadelphia, and is a member of the Seminary's President's Council; chairman of the University of Texas at Austin Engineering Advisory Board; and trustee and member of the investment committee of Gettysburg College. He previously served on the boards of the United Way of Metropolitan Dallas, the Dallas Zoological Society, and Augsburg Fortress Publishers. Scott served as a White House Fellow (1978-1979) and was a member of President Jimmy Carter's White House staff.

Scott and his wife, Cora, are the parents of four children. He is a member of Calvary Lutheran Church in West Chester, PA.

